Press release

# TOP female technicians shape the future

*Villach, Graz, Linz – March 3, 2022* – More women are needed in technology! Read here what the most diverse TOP female engineers at Infineon like about their jobs and what framework conditions Infineon offers for more diversity.

Renewable energies, environmentally friendly mobility, energy efficiency or secure data transfer in a networked world - microelectronics offers great job opportunities to shape the future in a sustainable way. And that's where skilled experts - and especially female technicians - are needed.

Sabine Herlitschka, CEO of Infineon Technologies Austria AG: "Diversity is an undisputed success factor, both economically and socially. Today, women are better educated than ever before. So it's not a question of skills, but often of awareness, framework conditions and appropriate offers."

## Technology careers with the best framework conditions

For Infineon, women in technology are one of the greatest potentials. Therefore, some activities are set to show and enable highly attractive career paths for women in technology. In the competition for skilled workers the overall package counts. In addition to an interesting job with many career opportunities, Infineon also offers appropriate framework conditions. Equal opportunities, family friendliness, diversity in practice and attractive working and living environments are key factors.

Comprehensive offers such as flexible working hours, training and further education also on an online basis, home office and part-time options, child care offers, vacation care are just as much a part of this as a program for health promotion or even support for relocation. Infineon Austria was awarded the "berufundfamilie" certificate for its particularly family-friendly commitment.

## Getting girls interested in technology as early as possible

Infineon is also involved in promoting young people's interest in technology as early as possible: In the daycare center, the "International Daycare Center" in Villach, children from one to six years of age are introduced to science and technology through play. The highly motivated kindergarten teachers have also received the MINT seal of approval for this. Infineon actively is involved in initiatives like “Girls Day”, cooperates

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with schools, universities of applied sciences and universities, supports six endowed professorships, initiates new training models such as "apprenticeship and study", focuses on in-company training and further education, mentoring and management programs.

**Diversity as a success factor**

At Infineon Austria, the issue of diversity is about more than bringing together people of different genders, backgrounds or ages. It is about using differences in thinking, in approach and thus coming up with new solutions. After all, diversity is an underestimated competitive and innovative factor.

The more than 4,800 employees at the Infineon sites in Villach, Graz, Linz, Klagenfurt and Vienna come from 72 nations. The proportion of university graduates is 57 percent. At Infineon, the development of women in management positions worldwide is one of the focal points of diversity management and is underpinned by specific targets to increase the proportion of women in management positions.

**High-tech jobs with top opportunities**

Infineon offers attractive opportunities for experienced professionals, technical graduates or students from all over the world. The fields of electrical engineering, physics, automation and mechatronics, IT or chemistry are in demand. Infineon makes an important contribution with top female technicians - and wants more of them!

**TOP female technicians at Infineon Austria are shaping the future:**



**Ellyse Brause (52)**
Head of Product Line, Discrete IGBTs & SiC

The U.S. native joined Infineon in Villach in 2012 with international experience from the telecommunications, electronics and start-up scenes.

“In my early days in Villach more than 10 years ago, the Carinthian International Center, which was co-founded by Infineon, was my first docking point. Today, I manage a product area at Infineon and from here we can shape energy-efficient solutions for our customers around the world. Infineon offers highly attractive career paths in technology, especially for women."

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**Daniela Pinzcolits (50)**
Head of quality management in the Villach chip production.

The graduate chemist is motivated to implement semiconductor innovations for the world market faster and with high quality.

"At Infineon, equal opportunity is lived. It starts with a uniform salary scheme for men and women and extends to the international kindergarten, which Infineon supports very much and in which I have played a major role as chairwoman. This is also what makes the Villach site special; we live in a strong network here."



**Elfriede Wellenzohn (47)**
Leiterin Quality Management Power & Sensor Systems

"After my electronics education and initial work experience, I was the only woman and the youngest in the team when I first took on a management role at Infineon at the age of 25. The role was new, not always easy, but with the support and trust of the team, a lot succeeds. Particularly when it comes to leadership, you need the courage to take the step and grow with the new task, in addition to competence in content. Continuous learning and self-reflection is essential for me as a leader. And as a passionate mentor, I like to pass on my experience and benefit from the exchange. It's a real win-win situation."



**Olivia Pfeiler (40)**
Principal Engineer Lifetime & Degradation Modelling KAI.

She holds a PhD in technical mathematics, founded the AI Carinthia initiative in 2019 and has been ambassador for Stanford University's prestigious Women in Data Science (WiDS) conference since 2020. In this capacity, she organizes the annual "Women in Data Science" Villach conference. The next "WiDS Villach" will take place on May 19, 2022 https://www.widsvillach.org/

"Data Science, Machine Learning, Artificial Intelligence - all thrive on data, how to collect it and how or what to use it for. We need women in the use AND development of digital solutions. With the Women in Data Science Villach conferences, we give a stage specifically to women, but anyone can participate. Our goal is to inspire people for Data Science and to position Austria on the global map of Data Science. Infineon has supported this initiative from the beginning."

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**Jennifer Oberegger (24)**
Apprentice trainer electrical engineering & metal technology

"During and after my apprenticeship I was fully supported, both professionally and personally. As an instructor, I now provide advice and support to the young technical talents. I can pass on my experience and knowledge and never stop learning myself. Besides work, I study information technology at the University of Klagenfurt."



**Negar Soufi (44)**
Vice President & General Manager Power Discretes.

With a degree in electrical engineering, she heads a team of 130 people spread across three continents.

"Diversity is a source of innovation. Working in an international team and the multicultural spirit are the best basis to develop solutions that make life easier, safer and greener."



**Bianca Ganser (52)**
Director Automation in chip production

She studied mechanical engineering, specializing in production & automation technology, and ensures with her team that the wafers pass through all the production lines safely and fully automatically.

"With courage, creative drive and openness to change, you can move a lot of things forward. The support from the employer is then like a turbo for further development."



**Andrea Appe (34)**
Data Scientist.

The Villach native studied technical mathematics at the Vienna University of Technology, has been with Infineon Austria since 2012 and is an organizational member of the "Women in Data Science" initiative.

"Data science has enormous potential, especially for women. We need differences in thinking and in our approach to come to new solutions. At Infineon, diversity is not a "nice to have", it is lived in every respect."

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**Lisa Reiter (27)**
Senior Specialist Component Verification Power & Sensor Systems.

She studied engineering physics and has been doing research at Infineon in Linz since 2020.

"Our high-frequency chips are used worldwide and enable fast and reliable data communication. I have always been fascinated by the technology. At Infineon, I appreciate the teamwork - on a technical and personal level.



**Andrea Beit-Grogger (56)**
Head of Application Engineering Contactless Chipcards.

The electrical engineer with an MBA degree has been with Infineon in Graz for almost 24 years.

"Together with customers, we are working on the latest chip systems to make contactless payment even more convenient and secure, for example with a ring or watch. At Infineon, I took advantage of the opportunity within the group to spend more than 6 years abroad in Singapore and Romania. This enriched me enormously and was also the fulfillment of my childhood dream. When an organization – like Infineon - embraces the opportunities of diversity it has a tremendous advantage for the future."



**Sabine Herlitschka (56),** CEO of Infineon Technologies Austria AG

"Diversity is an undisputed success factor, economically and socially. Women are better educated today than ever before. So it's not a question of skills, but often of awareness, framework conditions and appropriate offers."

**Further Links:**

- Jobs at Infineon: www.infineon.com/jobsaustria
- Welcome to Villach: welcome2Villach
- International Daycare Center „IDC“ at Infineon: https://idc-villach.at/
- International culture at Infineon: www.infineon.com/careers

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**About Infineon Austria**

Infineon Technologies Austria AG is a group subsidiary of Infineon Technologies AG, a world-leading provider of semiconductor solutions that make life easier, safer and greener. Microelectronics from Infineon reduce the energy consumption of consumer electronics, domestic appliances and industrial facilities. They make a major contribution to the convenience, security and sustainability of vehicles, and enable secure transactions in the Internet of Things.

Infineon Austria pools competencies for research and development, production as well as global business responsibility. The head office is in Villach, with further branches in Graz, Klagenfurt, Linz and Vienna. With 4,820 employees from 73 countries (including 2,100 in research and development), in the financial year 2021 (ending in September) the company achieved a turnover of € 3.9 billion. With a research expenditure of 516 million euros, Infineon Austria is one of the strongest research company in Austria.

For more information please refer to www.infineon.com/austria
All press releases are available at www.infineon.com/presseaustria

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