5 good reasons for joining Infineon

Warstein, Germany

1 Career & Development

- **Different career paths and adjustments based on individual experience and preferences:**
  - Management Career
  - Technical Expert Career “Technical Ladder“
  - Project Manager Career
  - Individual Contributor Career
- Consequent performance and career development through a **dedicated, multidimensional performance process**
- Strong and lively **feedback culture** using dedicated formats (“Leadership Dialog“, “STEPS“)
- Broad range of functional, non-functional, and leadership **training offerings**
- **State-of-the-art online training** with LinkedIn Learning for all employees (14,000 courses in seven languages)
- **Coaching, mentoring, expert-exchange** communities, and **social learning** opportunities
- Possibilities for **international assignments**

2 Work-Life-Balance

- **Flexible working conditions**
- **Openness toward part-time work, also during parental Leave (for fathers too) and sabbatical**
- Possibility for **mobile working** in Germany
- Openness for flexible transition in the **retirement phase**

Warstein specific benefits

- **Parent-child-office**
- Occupancy places in a nearby **day-care center**
- **Holiday care** for children (summer holidays)
- **Short distances** at the site: coffee bar, canteen, and health insurance company

3 Health and Care

- **Several programs for physical, mental and social health (virtual and face-to-face)**
- **Social counseling service: if required involvement of external providers for fast and effective problem solving**
- On-site **health management** and **Medical Service Center**
- **Prevention programs,** e.g. back-lunch, skin-screening

Warstein specific benefits

- **Health management** at the site
- **Campaigns for healthy food** in the canteen
- Numerous company **sports groups**
- Freely available **showers** on the site Warstein

4 Culture, Diversity & Inclusion

- **Caring, people-centered company culture**
- **Collaborative working enviornment: Teamwork is a top priority at Infineon**
- **Culture of diversity & inclusion providing equal opportunities regardless of age, ethnic origin & nationality, gender, physical & mental ability, religion & worldview or sexual orientation & identity**
- Work in international teams: colleagues of more than **110 nationalities** worldwide
- **Englich** as the company language
- **Equal opportunities** through flexibility for individual lifestyles, situations and needs

Warstein specific benefits

- **40 nationalities** among ca. 20,000 employees (Feb. 2022)
- **Annual jubilee celebration** for long-time employees
- Annual **company party/summer party** for all employees at the location

5 Monetary Benefits

Infineon offers very attractive and market competitve compensation and benefits packages. Packages depend on the location, legal entity and employee group. Thus, for this topic we recommend talking to your Talent Attraction Manager or Human Resources Business Partner who is able to give you more details.