5 good reasons for joining Infineon

Villach, Austria

1 Career & Development

- **Different career paths:**
  - Management Career
  - Technical Ladder Career
  - Individual Contributor Career
  - Project Management Career
- **Planning of career development** in STEPS-Employee dialog
- **Feedback-culture**: STEPS, leadership dialog
- Broad range of **training offers** (e.g. LinkedIn Learning)
- **Coaching, mentoring, various networks**
- Opportunity for **international assignments**
- Easy access to **new career paths/job opportunities** (additionally **internal online job market**)
- **Holistic onboarding process** for new employees; **outstanding support** through **individual performance bonus**
- Autonomous arrangement of working hours in terms of a **culture of trust**

Villach specific benefits

- Representation of interests, internal offers and social events, as well as additional care and support through our **worker's council**
- Broad insights into the **whole value chain of semiconductor business** (from development to sales)

2 Work-Life-Balance

- All Austrian sites are awarded: **"Audit berufundfamilie"**
- **Flexbile working conditions**
  - **Home Office** (in alignment with supervisor and an additional agreement)
  - Openness towards **part-time work** (and also during parental leave) and **Sabbatical** (with an additional agreement)

Villach specific benefits

- **International Daycare Center (IDC)**
- Close cooperation with the **Carinthian International Center (CIC)** as a platform for new employees and their relatives
- **Canteen and cafeterias** (incl. company contribution to lunch)
- **Company excursions**
- **Working where others spend their holidays** (site in Villach is surrounded by the clearest lakes and beautiful mountains)

3 Health and Care

- **Company doctors**
- **Prevention programs** (location specific)
- Prevention programs for **mental health** (e.g. online mindfulness training)

Villach specific benefits

- **Gymnastic-Studio / showers for sportspeople**
- **Company sports groups**, e.g. running, cycling, team-sports
- Possibility of **"lunch walks"** or **occassionally doing sports**
- **Reimbursement for the Climate Ticket** to use public transportation in Carinthia
- **Free parking** possibilities on-site
- **Private insurance offers**

4 Culture, Diversity & Inclusion

- **Caring, people-centered company culture**
- **Collaborative working enviornment: Teamwork is a top priority at Infineon**
- **Culture of diversity & inclusion providing equal opportunity regardless of age, ethnic origin & nationality, gender, physical & mental ability, religion & worldview or sexual orientation & identity**
- Work in international teams: colleagues of more than **110 nationalities** worldwide
- **English** is our company language
- **Equal opportunities** through flexibility for individual lifestyles, situations and needs

Villach specific benefits

- Over **70 nationalities** among over **4,000 employees**
- **International atmosphere** where **diversity** is lived everyday
- **Welcome Event** at first working day
- **Orientation Days** for new hires several times a year
- **International Language Lunch**
- **Dragon Boat Cup** (paddled watercraft competition as team-event held once a year)
- **Flexible working desk options**
- International atmosphere where diversity is lived everyday

5 Monetary Benefits

Infineon offers very attractive and market competitve compensation and benefits packages. Packages depend on the location, legal entity and employee group. Thus, for this topic we recommend talking to your Talent Attraction Manager or Human Resources Business Partner who is able to give you more details.