5 good reasons for joining Infineon

Regensburg, Germany

1 Career & Development

- **Different career paths and adjustments based on individual experience and preferences:**
  - Management Career
  - Technical Expert Career “Technical Ladder“
  - Project Manager Career
  - Individual Contributor Career
- Consequent performance and career development through a **dedicated, multidimensional performance process**
- Strong and lively **feedback culture** using dedicated formats (“Leadership Dialog“, “STEPS“)
- Broad range of functional, non-functional, and leadership **training offerings**
- **State-of-the-art online training** with LinkedIn Learning for all employees (14,000 courses in seven languages)
- **Coaching, mentoring, expert-exchange** communities, and **social learning** opportunities
- Possibilities for **international assignments**

Regensburg specific benefits

- Education **loans**
- Educational leave
- For new employees: a training plan, support from a buddy and a welcome breakfast

2 Work-Life-Balance

- **Flexible working conditions**
- **Openness toward part-time work, also during parental Leave (for fathers too) and sabbatical**
- Possibility for **mobile working** in Germany
- Openness for flexible transition in the **retirement phase**

Regensburg specific benefits

- **Holiday child-care (in summer)**
- Cooperation with local **child daycare centers**
- **Short distances** at the site of Café Dallucci, supermarket, a lake, and various restaurants
- Donau Auen **recreational area** nearby
- Trusted flextime for non-tariff employees
- 30 vacation days

3 Health and Care

- **Several programs for physical, mental and social health (virtual and face-to-face)**
- **Social counseling service: if required involvement of external providers for fast and effective problem solving**
- On-site **health management** and **Medical Service Center**
- **Prevention programs,** e.g. back-lunch, skin-screening

Regensburg specific benefits

- **Fitness studio** with endurance and strength training and courses in our “Room for Health“
- Company **sports group** (over 20 sports, e.g. tennis)
- **Relax-room**
- **Healthy nutrition** from various caterers
- **Showers** in every building
- **Local screening programs** (e.g. intestinal and skin screening as health campaigns)
- **Immunization campaigns**
- **Health team**

4 Culture, Diversity & Inclusion

- **Caring, people-centered company culture**
- **Collaborative working enviornment: Teamwork is a top priority at Infineon**
- **Culture of diversity & inclusion providing equal opportunities regardless of age, ethnic origin & nationality, gender, physical & mental ability, religion & worldview or sexual orientation & identity**
- Work in international teams: colleagues of more than **110 nationalities** worldwide
- **Englich** as the company language
- **Equal opportunities** through flexibility for individual lifestyles, situations and needs

Regensburg specific benefits

- **More than 40 nationalities** at the site Regensburg
- Local **diversity networks**
- **Regular company events (e.g. Summer festival in Regensburg)**

5 Monetary Benefits

Infineon offers very attractive and market competitve compensation and benefits packages. Packages depend on the location, legal entity and employee group. Thus, for this topic we recommend talking to your Talent Attraction Manager or Human Resources Business Partner who is able to give you more details.