5 good reasons for joining Infineon

Munich, Germany

1 Career & Development

- **Different career paths and adjustments based on individual experience and preferences:**
  - Management Career
  - Technical Expert Career “Technical Ladder“
  - Project Manager Career
  - Individual Contributor Career
- Consequent performance and career development through a **dedicated, multidimensional performance process**
- Strong and lively **feedback culture** using dedicated formats (“Leadership Dialog“, “STEPS“)
- Broad range of functional, non-functional, and leadership **training offerings**
- **State-of-the-art online training** with LinkedIn Learning for all employees (14,000 courses in seven languages)
- **Coaching, mentoring, expert-exchange** communities, and **social learning** opportunities
- Possibilities for **international assignments**

Campeon specific benefits

- **Biggest R&D site and headquarter:** Great networking opportunities for further development

2 Work-Life-Balance

- **Flexible working conditions**
- **Openness toward part-time work, also during parental Leave (for fathers too) and sabbatical**
- Possibility for **mobile working** in Germany
- Openness for flexible transition in the **retirement phase**

Campeon specific benefits

- **Overtime can be paid out or compensated with free time, and it does not expire (up to a certain global grade)**
- **On-site day-care center – one of the largest in Bavaria with 220 spots for children of Campeon employees**
- Holiday child care (spring, summer)
- Wide range of **services** with **short distances** at Campeon: bakery, hair dresser, bank, health insurance agency, textile cleaning service, „FürUnsShop“
- Free underground and open-air **parking**
- **Trust-based working hours**

3 Health and Care

- **Several programs for physical, mental and social health (virtual and face-to-face)**
- **Social counseling service: if required involvement of external providers for fast and effective problem solving**
- On-site **health management** and **Medical Service Center**
- **Prevention programs,** e.g. back-lunch, skin-screening

Campeon specific benefits

- **Nature recreation area: open, modern architecture with park-like landscaping and lakes**
- **Gym**: endurance and strength training plus courses like yoga and spinning
- **Outdoor sports area**: beach volleyball, tennis, soccer, jogging paths, etc.
- **Relax-room** with massage chair
- Healthy nutrition from **various caterers**
- Use work routes efficiently: **Free bicycle parking** and **showers** in every building

4 Culture, Diversity & Inclusion

- **Caring, people-centered company culture**
- **Collaborative working enviornment: Teamwork is a top priority at Infineon**
- **Culture of diversity & inclusion providing equal opportunities regardless of age, ethnic origin & nationality, gender, physical & mental ability, religion & worldview or sexual orientation & identity**
- Work in international teams: colleagues of more than **110 nationalities** worldwide
- **Englich** as the company language
- **Equal opportunities** through flexibility for individual lifestyles, situations and needs

Campeon specific benefits

- Over **70 nationalities** among over 6,000 employees
- **Accessibility** within all areas
- Prayer room
- **Employee networks**, e.g. LGBT & Friends, Gender Diversity

5 Monetary Benefits

Infineon offers very attractive and market competitve compensation and benefits packages. Packages depend on the location, legal entity and employee group. Thus, for this topic we recommend talking to your Talent Attraction Manager or Human Resources Business Partner who is able to give you more details.