5 good reasons for joining Infineon

Linz, Austria

1 Career & Development

- **Different career paths:**
  - Management Career
  - Technical Ladder Career
  - Individual Contributor Career
  - Project Management Career
- **Planning of career development** in STEPS-Employee dialog
- **Feedback-culture**: STEPS, leadership dialog
- Broad range of **training offers** (e.g. LinkedIn Learning)
- **Coaching, mentoring, various networks**
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- Opportunity for **international assignments**
- Easy access to **new career paths/job opportunities** (additionally **internal online job market**)
- **Holistic onboarding process** for new employees; **outstanding support** through **individual performance bonus**
- Autonomous arrangement of working hours in terms of a **culture of trust**

2 Work-Life-Balance

- All Austrian sites are awarded: **"Audit berufundfamilie"**
- **Flexbile working conditions**
  - **Home Office** (in alignment with supervisor and an additional agreement)
  - Openness towards **part-time work** (and also during parental leave) and **Sabbatical** (with an additional agreement)

Linz specific benefits

- **Fruits, beverages, coffee and tea for free**
- **Bicycles** for free disposition
- **Company excursions**
- **Canteen & cook possibilities**
- **Free car and bike parking**
- **External discounts** (e.g. car tire, gym, insurances)

3 Health and Care

- **Company doctors**
- **Prevention programs** (location specific)
- Prevention programs for **mental health** (e.g. online mindfulness training)

Linz specific benefits

- Usage of **tennis/squash facilities** (chargeable)
- **Yoga** and **Pilates sessions**
- **Climbing park, fitness center, tennis/squash/badminton facilities near the site** (chargeable)
- **Company sports groups**, e.g. running, cycling
- Possibility of **"lunch walks"** in the nature
- Reimbursement for the Climate Ticket to use public transport in Upper Austria
- **Private insurance offers**

4 Culture, Diversity & Inclusion

- **Caring, people-centered company culture**
- **Collaborative working enviornment: Teamwork is a top priority at Infineon**
- **Culture of diversity & inclusion providing equal opportunity regardless of age, ethnic origin & nationality, gender, physical & mental ability, religion & worldview or sexual orientation & identity**
- Work in international teams: colleagues of more than **110 nationalities** worldwide
- **English** is our company language
- **Equal opportunities** through flexibility for individual lifestyles, situations and needs

Linz specific benefits

- Over **30 nationalities** among over 260 employees
- **Welcome Presentation** at first working day
- International atmosphere where diversity is lived everyday

5 Monetary Benefits

Infineon offers very attractive and market competitve compensation and benefits packages. Packages depend on the location, legal entity and employee group. Thus, for this topic we recommend talking to your Talent Attraction Manager or Human Resources Business Partner who is able to give you more details.