5 good reasons for joining Infineon

Klagenfurt, Austria

1 Career & Development

- **Different career paths:**
  - Management Career
  - Technical Ladder Career
  - Individual Contributor Career
  - Project Management Career
- **Planning of career development** in STEPS-Employee dialog
- **Feedback-culture**: STEPS, leadership dialog
- Broad range of **training offers** (e.g. LinkedIn Learning)
- **Coaching, mentoring, various networks**
- Opportunity for **international assignments**
- Easy access to **new career paths/job opportunities** (additionally **internal online job market**)
- **Holistic onboarding process** for new employees; **outstanding support** through **individual performance bonus**
- Autonomous arrangement of working hours in terms of a **culture of trust**

Klagenfurt specific benefits

- Representation of interests, internal offers and social events, as well as additional care and support through our **worker's council**

2 Work-Life-Balance

- All Austrian sites are awarded: **"Audit berufundfamilie"**
- **Flexbile working conditions**
  - **Home Office** (in alignment with supervisor and an additional agreement)
  - Openness towards **part-time work** (and also during parental leave) and **Sabbatical** (with an additional agreement)

Klagenfurt specific benefits

- Cooperation with the **Carinthian International Center (CIC)** as a platform for new employees and their relatives
- **Partner restaurants at Lakeside Park / Uni Mensa**
- **Special shopping conditions**
- Summer events and company excursions

3 Health and Care

- **Company doctors**
- **Prevention programs** (location specific)
- Prevention programs for **mental health** (e.g. online mindfulness training)

Klagenfurt specific benefits

- **Gym/showers**
- **Relax room**
- **Company sports groups**, e.g. running, cycling
- Possibilitiy of **"lunch walks"** or **occassionally doing sports**
- **Sports and outdoor activities** (good accessibiliity of lakes and mountains
- Financial subsidy for fitness subscriptions
- Reimbursement for the Climate Ticket to use public transportation in Carinthia
- **Private insurance offers**

4 Culture, Diversity & Inclusion

- **Caring, people-centered company culture**
- **Collaborative working enviornment: Teamwork is a top priority at Infineon**
- **Culture of diversity & inclusion providing equal opportunity regardless of age, ethnic origin & nationality, gender, physical & mental ability, religion & worldview or sexual orientation & identity**
- Work in international teams: colleagues of more than **110 nationalities** worldwide
- **English** is our company language
- **Equal opportunities** through flexibility for individual lifestyles, situations and needs

Klagenfurt specific benefits

- International School Carinthia (ISC)
- Working at a holiday destination (our site in Klagenfurt is surrounded by the clearest lakes and beautiful mountains)
- International atmosphere where diversity is lived everyday
- Dragon Boat Cup (paddled watercraft competitions as team-event held once a year)
- Flexible working desk options

5 Monetary Benefits

Infineon offers very attractive and market competitve compensation and benefits packages. Packages depend on the location, legal entity and employee group. Thus, for this topic we recommend talking to your Talent Attraction Manager or Human Resources Business Partner who is able to give you more details.