5 good reasons for joining Infineon

Graz, Austria

1 Career & Development

- **Different career paths:**
  - Management Career
  - Technical Ladder Career
  - Individual Contributor Career
  - Project Management Career
- **Planning of career development** in STEPS-Employee dialog
- **Feedback-culture**: STEPS, leadership dialog
- Broad range of **training offers** (e.g. LinkedIn Learning)
- **Coaching, mentoring, various networks**
- Opportunity for **international assignments**
- Easy access to **new career paths/job opportunities** (additionally **internal online job market**)
- **Holistic onboarding process** for new employees; **outstanding support** through **individual performance bonus**
- Autonomous arrangement of working hours in terms of a **culture of trust**

Graz specific benefits

- Representation of interests, internal offers and social events, as well as additional care and support through our **worker's council**
- **Broad academic offer**: life-long opportunity to study through continuous academic network activities (one technical university of applied sciences, two MINT-focused universities)

2 Work-Life-Balance

- All Austrian sites are awarded: **"Audit berufundfamilie"**
- **Flexbile working conditions**
  - **Home Office** (in alignment with supervisor and an additional agreement)
  - Openness towards **part-time work** (and also during parental leave) and **Sabbatical** (with an additional agreement)

Graz specific benefits

- Cooperation with the **Club International (CINT)** as a platform for new employees and their relatives
- **Lunch Subsidies** (edenred card; https://www.edenred.at/)
- **Working at and living in a UNESCO culture heritage site;** Graz is the second largest city of Austria and surrounded by the famous Styrian vineyards
- **Family Day** (open house day for families, taking place every two years)
- Great location in the heart of the city
- Reimbursement for the Climate Ticket to use public transport in Styria

3 Health and Care

- **Company doctors**
- **Prevention programs** (location specific)
- Prevention programs for **mental health** (e.g. online mindfulness training)

Graz specific benefits

- **Medical on-site offers** e.g. vaccinations, health checks, first aid etc.
- **Workplace saftey officers**
- **Fit for Health** (the possibility of partially paid treatment stays at health resorts)
- **Subsidy for optical glasses**
- **Showers in almost all buildings**
- **Discount for local gyms** and **Shiatsu training**
- **Company sports groups**, e.g. running, cycling
- Possibility of "**lunch walks**"
- **Sports and outdoor activities** (good accessibility of lakes and mountains)
- **Mental health coaching** for private and professional topics by Mavie (company and employee assistance)
- Private insurance offers

4 Culture, Diversity & Inclusion

- **Caring, people-centered company culture**
- **Collaborative working enviornment: Teamwork is a top priority at Infineon**
- **Culture of diversity & inclusion providing equal opportunity regardless of age, ethnic origin & nationality, gender, physical & mental ability, religion & worldview or sexual orientation & identity**
- Work in international teams: colleagues of more than **110 nationalities** worldwide
- **English** is our company language
- **Equal opportunities** through flexibility for individual lifestyles, situations and needs

Graz specific benefits

- Over **40 nationalities** among over 500 employees
- **Accessibility** within all areas
- **Employee networks**, e.g. Interntional Club (CINT), femal leadership network events
- International atmosphere where diversity is lived everyday

5 Monetary Benefits

Infineon offers very attractive and market competitve compensation and benefits packages. Packages depend on the location, legal entity and employee group. Thus, for this topic we recommend talking to your Talent Attraction Manager or Human Resources Business Partner who is able to give you more details.