Information of Infineon Group employees on the processing of their personal data in accordance with Art. 13 GDPR

1. **Responsible for the processing of your personal data (Controller)**
   Generally the Infineon company with which you are employed is responsible for the collection and processing of your data in accordance with data protection regulations. For certain processing purposes responsibility may also lie with the Infineon company in which you are residing.
   You will find the contact details on our website at "Our Locations"

2. **Contact to the responsible Data Protection Officer (DPO)**
   You can contact the Data Protection Officer at the address dataprotection@infineon.com

3. **We process your personal data among others for the following purposes**
   - initiation, performance and termination of the employment relationship (e.g. employment contract, payroll accounting, time recording, vacation planning, training, international assignments, travel planning and travel expenses accounting, assessments etc.)
   - administrative purposes within the Infineon group (central data processing, cross-departmental and cross-border cooperation in matrix organization, in projects, support by service centers etc.) or with external parties / partners (e.g. for orders, trade fairs, promotional programs, etc.)
   - protection of the company (e.g. access to the company, video surveillance/CCTV, cyber defense)
   - compliance with legal regulations (e.g. sanction regulations, Money Laundering Act, etc.)

4. **Legal bases for the processing of your personal data in accordance with Article 6 GDPR:**
   - the processing is necessary for the performance of a contract or a legal obligation
   - the processing is necessary for the purposes of the legitimate interests pursued by Infineon
   - the processing is defined by a collective agreement (e.g. workers council agreement)

5. **Storage and deletion of your personal data**
   Your personal data will only be stored and processed as long as necessary for the performance of the relevant procedures, the retention of the data is required by law (e.g. tax laws), for the processing of the data to fulfil your contracts with Infineon or for the enforce/defense of legal claims (both your claims and the claims of Infineon).

6. **Recipient of your personal data**
   If necessary, your personal data will be transferred to other Infineon companies, to external service providers (e.g. for payroll provider or IT services) or to other recipients. Other recipients may be authorities (e.g. tax authorities, social security and pension insurance institutions, etc.), insurance companies, banks third party debtors in the case of salary garnishments etc. The transfer of your personal data always takes place based on a valid legal ground and agreements compliant to data protection laws. This also applies to transfers of your personal data to countries outside the EU.

7. **Your rights as a Data Subject:**
   You have the right to receive information about personal data stored about you, as well as the right to have your data corrected or completed. In addition, you may request the deletion of your data stored about you, demand that their processing be restricted or object to their processing, unless the collection and processing of the personal data is not required by law or is necessary to fulfil your contracts with Infineon. You also have the right to data portability.
   Please address your inquiries to the Data Protection Officer at dataprotection@infineon.com

8. **Right to lodge a complaint with a supervisory authority:**
   In accordance Art. 77 GDPR, you have the right to lodge a complaint with a supervisory authority if you consider that the processing of your personal data infringers the GDPR.

On your first working day at the company, you will have the opportunity to find out more about data protection at Infineon and the Infineon privacy policy on our intranet at: http://goto/dataprotection

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