

Customer Presentation – Sustainability at Infineon

Global Sustainability

October 2026

This presentation is intended solely for business-to-business (B2B) communication.

restricted

Executive summary: Infineon‘s sustainability strategy

Our sustainability strategy is built around five strategic priorities that guide our actions, achievements, and commitments along the value chain – shaping both our company-wide initiatives and our product portfolio. We disclose our performance in our Sustainability Report, third-party verified under limited assurance, with selected indicators under reasonable assurance.



Climate

our transition plan: goals, priorities, and measures



Water

every drop counts: how we conserve water resources



Sustainable portfolio

how our innovative products create value for customers



Circularity

how we support the circular economy through smarter resource use



Social

people and responsibility: creating an impact within and beyond

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Infineon has exceeded its climate targets and is perceived in the market as a role model in terms of sustainability

100%
green electricity

-84%
emissions compared to 2019 baseline

32%
water recycling rate



PCF[1] for 50%
of the product portfolio

1:53[2]
net ecological benefit went up from 1:45

76%
highest waste recycling rate[3]

2025
SBTi-target validated

[1] Product Carbon Footprint [2] CO_2 savings during the application of our products [3] Compared to past sustainability reports

External recognitions of our performance

- Ecovadis Platinum Award
- AA Rating[4], MSCI ESG
- Listed in Dow Jones World Sustainability Index
- B Climate Change and Water Security, CDP
- Prime Status ISS ESG Corporate Rating
- Industry Top Performer

[4] MSCI Disclaimer

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Leading by example: How Infineon drives sustainability across five strategic focus areas

Climate



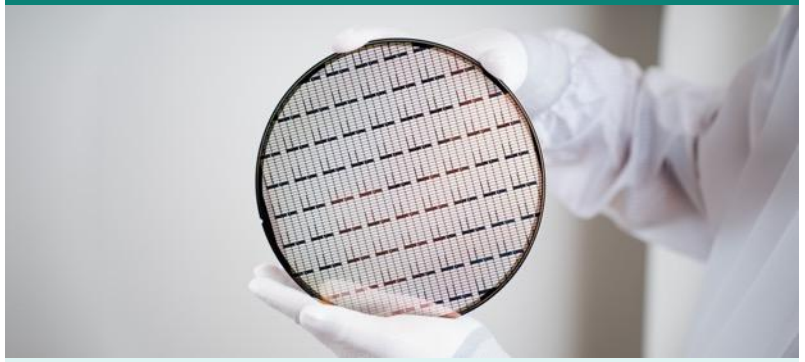
Infineon is committed to reduce absolute scope 1 and 2 GHG emissions by 72.5% by 2030 from a 2019 base year. We also commit that 72.5% of our suppliers by emissions will have SBT by 2029.

Water



Infineon is committed to responsible water stewardship by minimizing freshwater withdrawal and maximizing water recycling across all own manufacturing sites to ensure sustainable resource use.

Sustainable portfolio



Infineon drives transparency by offering Product Carbon Footprints and LCAs for selected products, while enabling decarbonization through solutions that power sustainable applications.

Circularity



Infineon strives to establish a fully circular value chain by improving material flows and usage, minimizing waste generation, and closing resource loops where possible to drive sustainable growth.

Social



Infineon fosters an inclusive culture by safeguarding human rights and fair working conditions across its operations and supply chain, promoting diversity with a goal of 20% women in leadership by 2030, and supporting communities.

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Infineon's global management system (IMPRES) provides a strong foundation for advancing our sustainability strategy

What is IMPRES?

Infineon Integrated Management Program for Environment, Energy, Safety and Health

What is its purpose?

Ensure legal compliance, environmental protection through efficient resources management and energy management, and enhance workplace safety and health

What are the key standards?

ISO 14001[1]
ISO 45001[1]
ISO 50001[2]

[1] Since 2005 | [2] Since 2012

→ Consult our **IMPRES policy**

Major manufacturing sites certified/ Non-manufacturing in process of certification



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External recognitions confirm Infineon‘s measurable impact on a sustainable society

CDP
Rating/Score:
B climate scoring
B water scoring
Scale: F to A
02/2026

Ecovadis
Rating/Score:
99th percentile
“Platinum” award
Scale: 0 to 100
09/2025

Dow Jones Sustainability™ Index
Dow Jones Best in Class World and Europe index listing
04/2026

MSCI ESG
Rating/Score: AA
Scale: CCC to AAA
03/2026

ISS ESG Corporate
Rating/Score:
Prime Status
04/2026

FTSE4Good Index
Rating/Score:
Index member
07/2025

Sustainalytics
Rating/Score:
ESG industry top performer
01/2026

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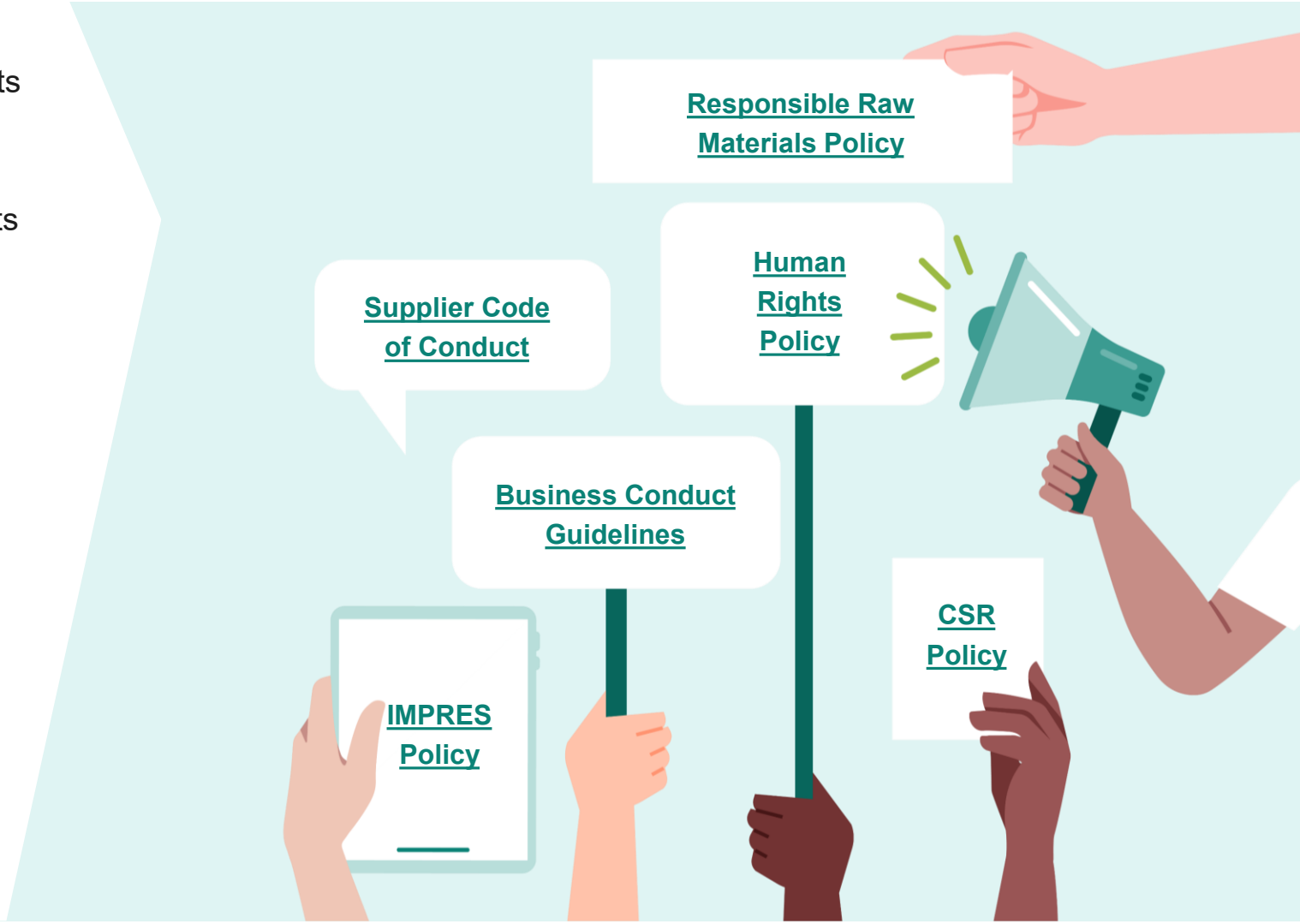
Our commitment to human rights and environmental protection is anchored in clear policies and guidelines

Our CSR Policy sets guidelines for responsible and sustainable business conduct, based on legal requirements where we operate and our voluntary commitments.

Our commitment to internationally recognized human rights principles is reflected in our policy statements and aligned with internationally recognized standards including:

- International Bill of Human Rights and Universal Declaration of Human Rights
- ILO Declaration on Fundamental Principles and Rights at Work
- UN Guiding Principles on Business and Human Rights
- Ten Principles of the UN Global Compact
- UN Sustainable Development Goals (SDGs)
- Code of Conduct of the Responsible Business Alliance
- OECD Guidelines for Multinational Enterprises
- OECD Due Diligence Guidance for Responsible Business Conduct

We incorporate the United Nations **Sustainable Development Goals (SDGs)** into our business model.



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We measure and disclose our performance

We set new sustainability targets every year, covering all five strategic focus areas, to drive ongoing progress. Furthermore, we disclose our performance in the Sustainability Report, verified by Deloitte under limited assurance. Selected indicators were additionally subject to a reasonable assurance audit.

To know more information about targets and assurance report:

- **Sustainability at Infineon, Supplementing the Annual Report 2025**
- **Assurance Report of the Independent Auditor regarding Sustainability Information 2025**

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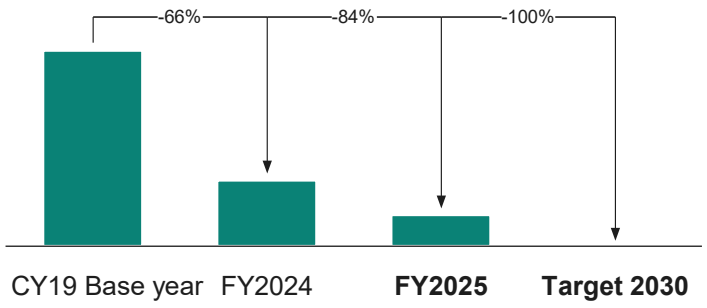
Climate



We are continuously reducing our emissions – across our operations and beyond, creating value for our customers

Achievements

- 89% renewable energy and 100 % renewable electricity
- Infineon has been part of RE100 since 2021
- 54% of Infineon's suppliers have set a SBTi target
- -84% emissions compared to 2019 baseline



Net CO_2 emissions in million tons of CO_2 equivalents



Commitments

- SBTi approved 1.5°C decarbonization target: 72.5% reduction of Scope 1 and 2 emissions by 2030
- SBTi approved Scope 3 emission target: 72.5 percent of our own suppliers will have a science-based target by 2029
- Carbon neutrality[1] by 2030 – in addition to the SBTi targets, primarily by avoiding direct emissions and increasing energy efficiency

Your benefits

- Reduction of your Scope 3 emissions and supporting your SBTi targets
- Reduction of regulatory risks (e.g. CSRD)
- Transparent and verified data disclosed through CDP

[1] Scope 1 and 2

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Infineon pursues a clear strategy to achieve carbon neutrality by 2030

Scope 1 and 2 carbon neutrality by 2030

Further **expanding the use of renewable energy** across our global operations

Continuously **increasing energy efficiency** as a clear priority

Avoiding direct emissions through **PFC[1] abatement**

Offsetting only unavoidable emissions with high-integrity CO_2 certificates. To date, emissions reductions have been achieved without the need for offsetting.

[1]Perfluorinated and polyfluorinated compounds

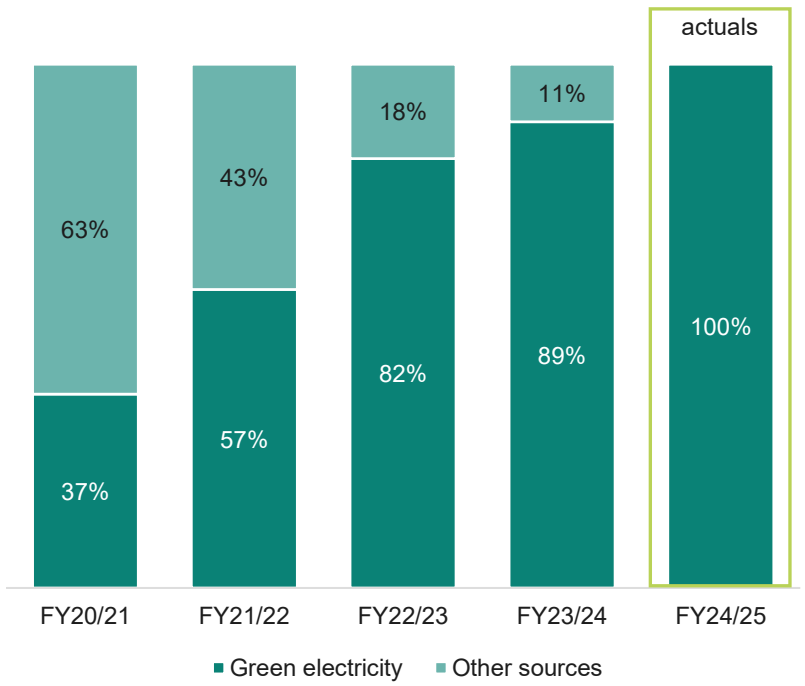


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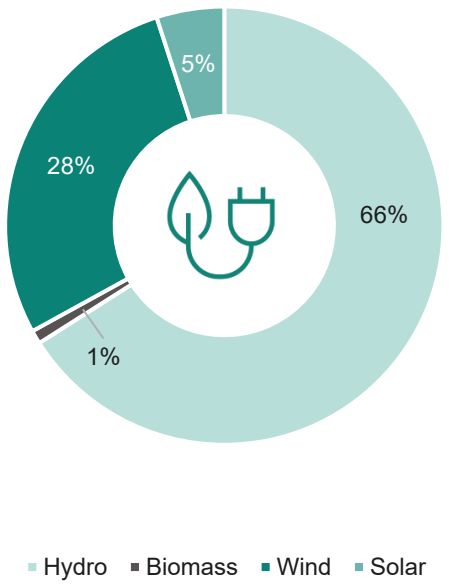
Switch to green electricity significantly reduced Scope 2 emissions

Infineon successfully reached its ambitious target of 100% renewable electricity by FY 2024/25

Share of green electricity in total consumption (in %)



Breakdown into individual technologies for FY24/25 (in %)



Green electricity strategy

- **FY21** — **Europe** since beginning of Q2 FY20/21
- **FY22** — **North America** since beginning of Q2 FY21/22
- **FY23** — **Malaysia** since beginning of Q2 FY22/23
- **FY25** — **Rest of Asia** since beginning of Q1 FY24/25

Infineon has been part of RE100 since 2021

This global initiative is bringing together many of the world's major businesses committed to 100% renewable energy.

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The Smart Power Fab Dresden supports our path to carbon neutrality by 2030

High water efficiency

- Indoor and outdoor water use reduction, with a high recycling rate
- Water metering and cooling tower water use
- Rainwater management for sanitary use

Sustainable site

- Site assessment, development, and construction pollution prevention
- Heat island and light pollution reduction, and open space
- Recyclables and construction and demolition waste management
- Responsible material sourcing, product declarations, and life-cycle impact reduction
- Forest planting, new habitats for fauna, and green roofs

LEED* certificate

* Leadership in Energy and Environmental Design is the globally most widely used green building rating system

100% renewable energy-based exhaust gas treatment systems

Energy and carbon neutrality

- Energy performance, metering, and efficiency
- Renewable energy, green power, and carbon offsets
- Photovoltaics, energy recovery, and heat recovery
- Refrigerant management

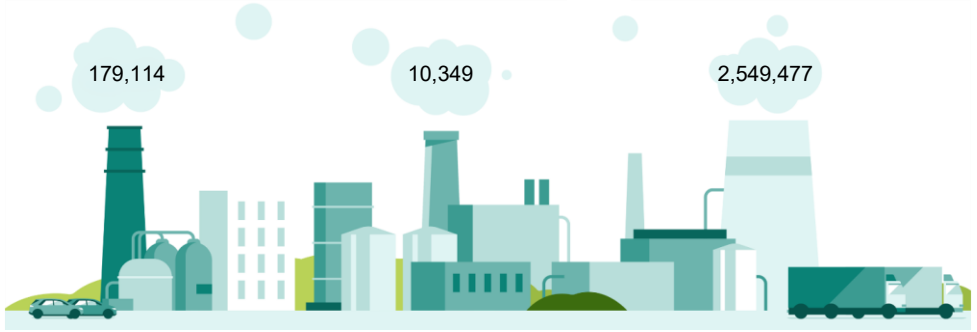


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Infineon measures the environmental impact of its activities and has a net ecological benefit

CO_2 burden

of 2.7 million tons CO_2 equivalents



Scope 1 – Direct
Gas, diesel, fuel oil, petrol, own vehicles, PFC gases

Scope 2 – Indirect
Electricity, district heat, district cooling

Scope 3 – Indirect
Purchased goods and services, capital goods, electricity and fuel related scope 3, upstream transportation, waste, bbusiness travel, employee commuting, leased assets

Based on data reported internally and publicly available emission factors and relates to the 2025 fiscal year

Ratio around 1:53

CO_2 savings

of 143 million tons CO_2 equivalents

Enabled across key applications

Automotive electronics

Industrial drives

Photovoltaic

Wind energy

CO_2 equivalents savings reflect the potential savings of the technologies our semiconductors enable, allocated by Infineon's market share, semiconductor share, and the application's lifetime. Estimates draw on internal and external expert input.

Net ecological benefit: reduction of more than 140 million tons of CO_2 equivalents

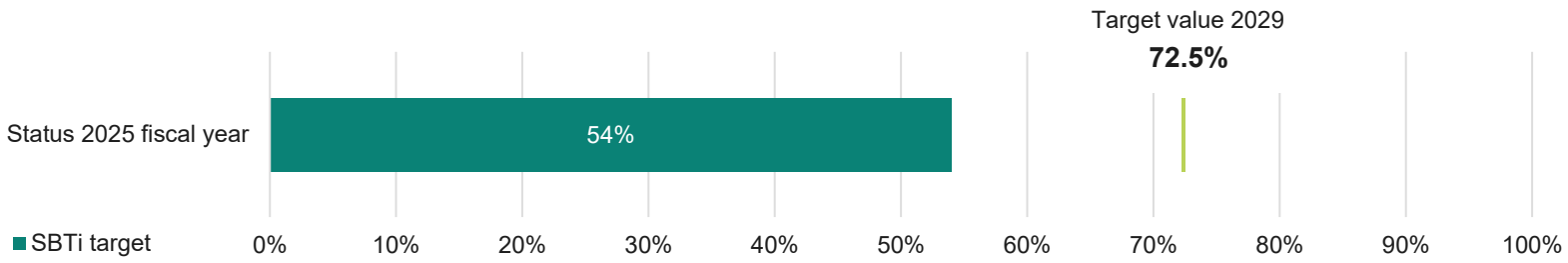
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Infineon is continuously reducing its supply chain emissions

SBTI approved scope 3 target

72.5%

of our own suppliers will have a science-based target by 2029*



Engaging suppliers on the path to net zero

Structured Supplier Engagement Program
tailored to each supplier's capability and commitment, with individual plans to adopt science-based targets

Science-based target status in sourcing
embedded in sourcing decisions as part of our bidding process

Supplier Carbon Scorecard & annual review
of each supplier's reduction plan and status

Training & collaboration
supporting our procurement team and suppliers, and promoting joint initiatives to further reduce emissions

*Measured by emissions related to purchased goods and services, capital goods, and upstream transportation and distribution.

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Water



Infineon is continuously reducing its water footprint

Achievements

- Recycling and reuse measures contributed to >16 million m³ of water savings in FY2025
- Water recycling rate reached 32% in FY2025
- Only 1.7% of total water withdrawal occurred in high water-stress areas in FY2025



Commitments

- Increase our Process Water Recycling Rate
- Continue investments in advanced water recycling and reuse technologies across manufacturing sites
- Focus on increasing internal reuse of process water to reduce externally sourced freshwater demand

Your benefits

- Lower water-related supply risk
- Improved water circularity in manufacturing
- More resilient operations in water-stressed regions

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Strengthening sustainability through water recycling and reuse

Infineon aims to **increase the circularity of process water in manufacturing** by expanding water recycling and reuse and reducing reliance on externally sourced freshwater

Infineon is expanding process water recovery, reuse and advanced treatment technologies across manufacturing operations.

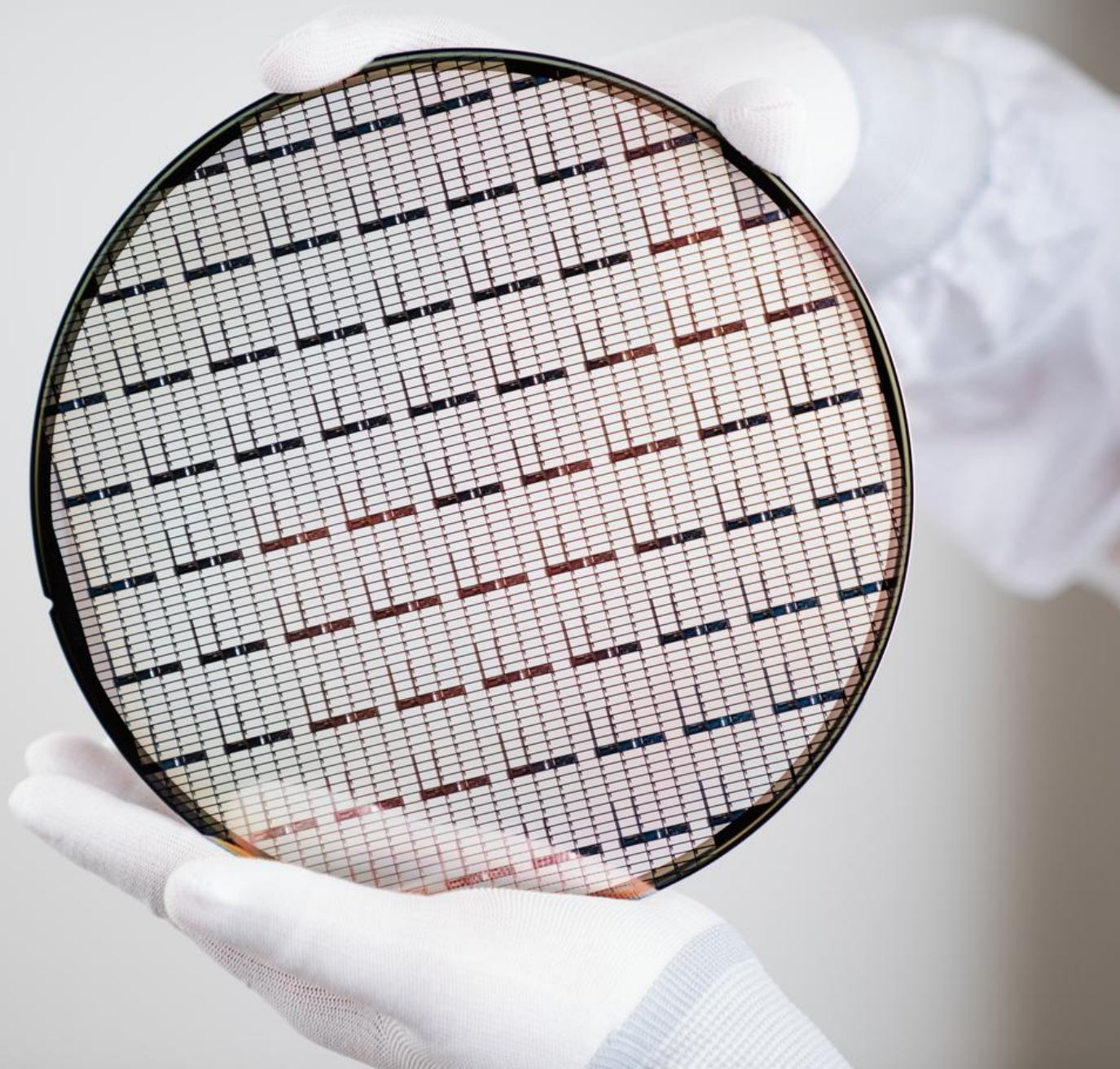
Water stress analysis shows Infineon's operations are largely aligned with local water availability and do not significantly pressure water-stressed regions.

Manufacturing sites recover and reuse process water wherever possible, increasing water circularity and reducing demand for externally sourced freshwater.



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Sustainable Product Portfolio



Product transparency across our portfolio

Achievements

- As an early mover, we provide comprehensive PCF data across our portfolio
- We expand our handprint – technologies that help customers cut their environmental impact across the value chain
- Our first LCA for AI servers launched in August 2025
- Our products meet REACH and US EPA requirements and fall outside the RoHS and ELV Directives



Commitments

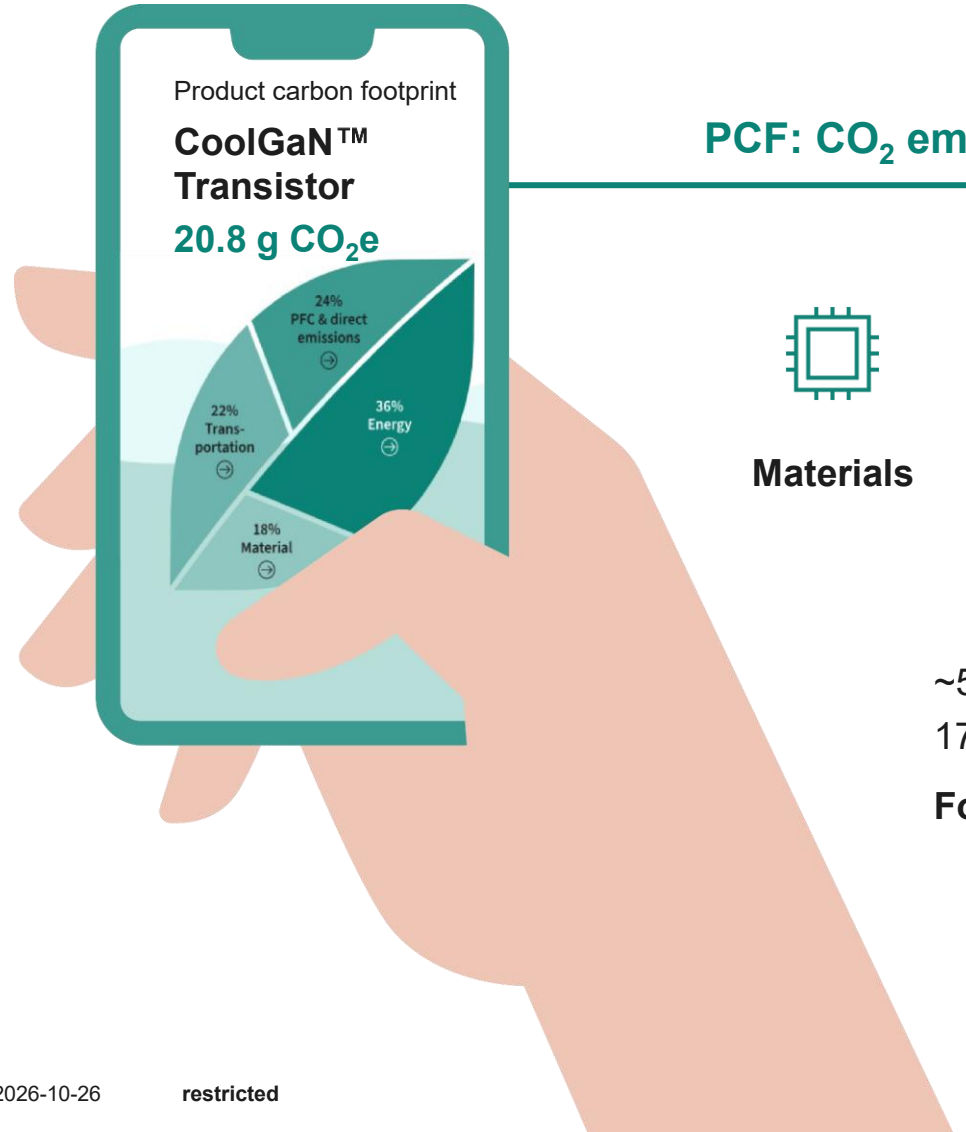
- We offer PCF data for about half our portfolio today, expanding to full coverage over time
- We work with partners to progressively reduce and eliminate PFAS from our supply chain, helping customers meet their sustainability goals

Your benefits

- Deeper insights into your carbon footprint to drive your own CO_2 reduction
- Compliance with industry-specific regulations (e.g. ESPR, CRMA, REACH)
- Conservation of natural resources

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As an early mover in the industry, Infineon provides PCF data, enabling our customers to reduce emissions (1/2)



PCF: CO_2 emissions from cradle to gate

Materials | **Direct emissions** | **Energy** | **Transportation**

~50% of our portfolio can be calculated already,
17 products are freely available at infineon.com/pcf

For further details, please reach out to your established point of contact

As an early mover in the industry, Infineon provides PCF data, enabling our customers to reduce emissions (2/2)

The calculation includes four essential categories:

Materials: emissions from materials used in production: chemicals, water, and waste

Direct emissions: per- and polyfluorinated (PFC) gases from manufacturing

Energy: electricity and other sources used in production

Transportation: logistics between our production sites and delivery to customers worldwide

With no industry standard for PCF calculations yet, we built our own method on **ISO 14067** and the **GHG Protocol**.



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Building a sustainable portfolio: product-related environmental sustainability

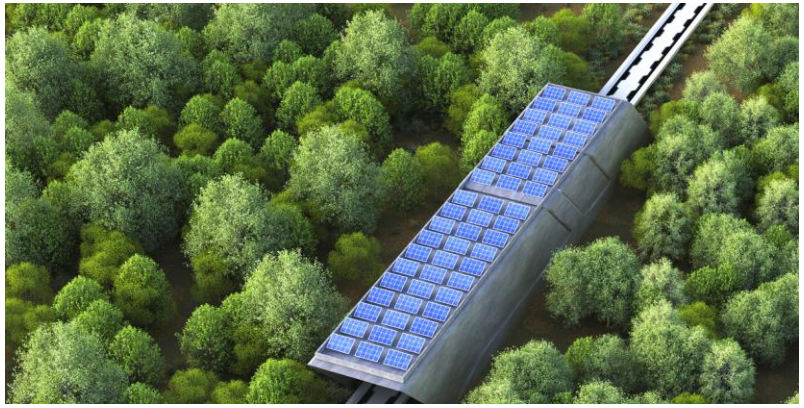
~143 million tons

of CO_2 saved over our products' lifetime – across automotive electronics, industrial drives, photovoltaics, and wind energy



Greater range in e-mobility

Making e-mobility accessible to a broader market means combining high performance and efficiency at low cost. Infineon's **HybridPACK™ Drive G2 Fusion** strikes that balance – meeting the demand for greater range.



Higher efficiency and service life

Industrial applications like fast EV charging and energy storage demand high efficiency, resilience, and long lifetime. Infineon's **EasyPACK™ C** is the first package to integrate **CoolSiC™ MOSFETs 1200 V** – enabling more than 30 percent higher power density and up to 20 times longer lifetime than the previous generation.



Energy efficiency of AI data centers

AI is driving exponential growth in data – and in the energy needed to power the chips behind it. Infineon analyzed two voltage regulator solutions for AI servers.
The result: over a three-year lifespan, around 150 tons of CO_2 saved – equivalent to driving an average car over 1 million km.

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Circularity



Infineon is moving towards a circular economy

Achievements

- We achieved a 76 percent waste recycling and reuse rate – 83 percent including thermal energy recovery
- We reused up to 1000 tons of solvents in production in FY2025
- We actively recover precious metals, including palladium, from silicon sludges
- We have launched circular products designed for quality, reliability, and longevity



Commitments

- We embed circularity at product level through optimized material use and support for reuse, repair, and recycling
- We prioritize waste prevention and material recovery – favoring recycling, reuse, and recovery over disposal, especially landfill

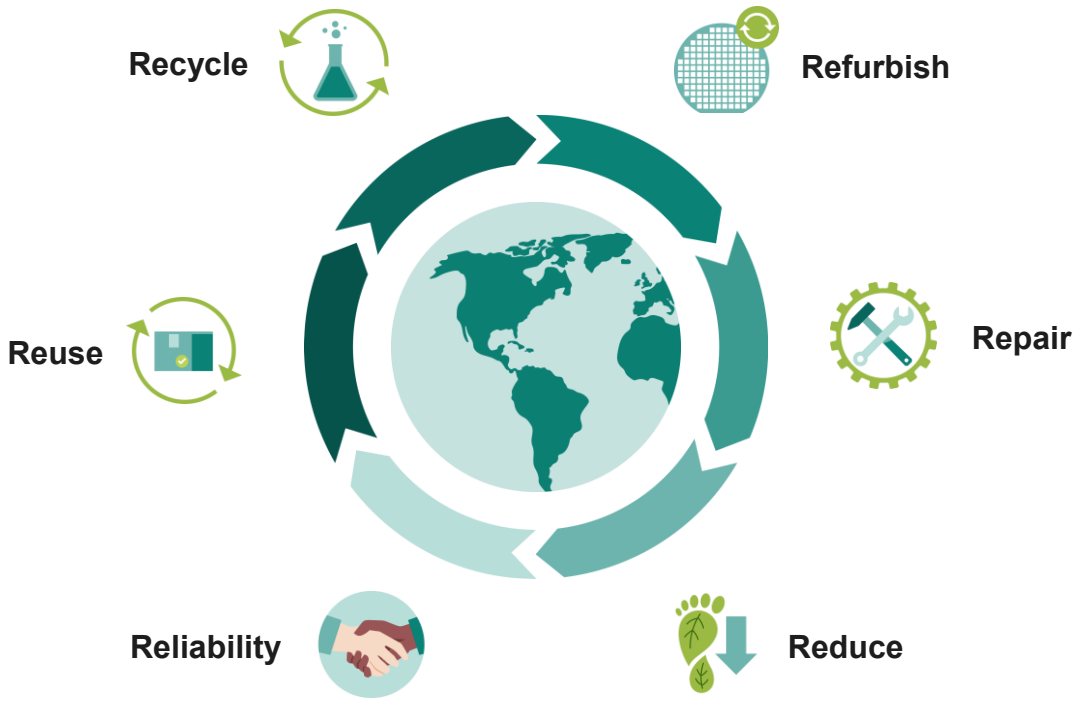
Your benefits

- Reduced resource intensity
- Increased recycling rate
- Greater product transparency
- Circular product design

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From linearity towards circularity: Circular economy is crucial to stay a role model in sustainability

The circular economy is a model which aims to **keep values as long as possible in the cycle** – along the value chain.



Why do we need to care about innovation around circular economy?

- Changing consumer behavior and regulations
- Competitive advantage in emerging markets
- New requirements from customers and shareholders
- Talent attraction and employee motivation

Innovating in circular economy is crucial for Infineon along multiple dimensions

- Circular Products
- Circular Company and Waste Management
- Enabling a Circular Economy

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Strengthening sustainability through circular R-strategies



- **Recycling** of process chemicals with a closed loop system and resource conservation
- **Reuse** of cardboard boxes for outer packaging on airfreight shipments
- **Reliability** and product longevity program
- **Refurbishment** and reuse of test wafers
- **Repair** of production equipment
- **Reduced** material and carbon footprint intensity



Infineon aims to drive circularity from product design to manufacturing by optimizing material use and prioritizing waste recycling, reuse, and recovery

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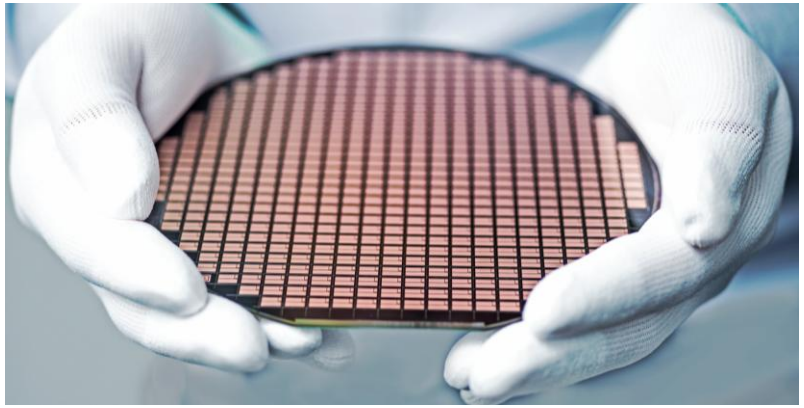
Circularity creates opportunities across three dimensions

Circular products



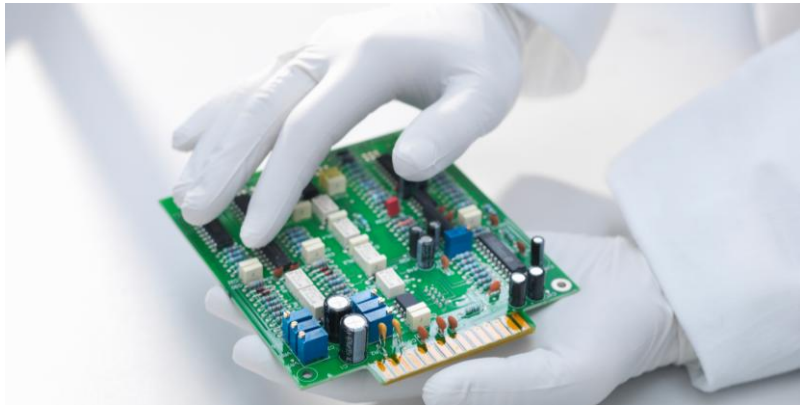
- First launches like SECORA™ Pay Green
- Up to 100 percent less plastic waste
- Designed for recyclability
- Meeting rising customer demand

Circular company



- We reuse hard-plastic wafer transport boxes at all relevant front-end sites, returning them to suppliers
- We reuse test wafers through refurbishment with external partners

Circular enablement



- We run a Product Longevity Program
- OPTIGA™ Authenticate enables device and spare-part authentication
- Our LCAs and PCF data advance product transparency

We lead **EECONE**, the European research project advancing circularity in the electronics industry.

EECONE

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Social



Social Responsibility:
Creating value for people across our value chain

Achievements

- Established global management systems for occupational health & safety and human rights due diligence
- ISO 45001-certified occupational health & safety management at major manufacturing sites, with certification of non-manufacturing sites being expanded
- Strengthened responsible supply chain practices, including a High-Risk Raw Material Program and Foreign Migrant Worker Policy
- Active participation in Responsible Business Alliance (RBA) standards and audit programs, supporting recognized social and labor requirements across the supply chain
- Promoted an inclusive culture with 118 nationalities represented and a gender pay gap below 1%



Commitments

- Respect human rights across operations and supply chain
- Provide safe, fair and inclusive working conditions
- Identify, prevent, mitigate and remediate human-rights risks through systematic due diligence
- Drive responsible sourcing and continuously strengthen social standards in our supply chain
- Collaborate with industry initiatives to advance standards•
- Advance an inclusive culture and increase diversity

Your benefits

- Trusted partner with established social due-diligence
- Greater transparency on human rights and sourcing
- Support for your own supply-chain due
- Reduced audit complexity through recognized standards
- A more resilient and responsible value chain

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Business ethics: we act on clear principles and hold ourselves accountable

A shared understanding of right and wrong builds trust and reliability – **the foundation of our business success**.

Business Conduct Guidelines

- Advise and empower our employees to make the right decisions every day
- Apply to all corporate bodies and are communicated through regular training
- Strengthen ethical and legally compliant behavior as part of our company culture
- Commit us to obeying laws, keeping promises, competing fairly, respecting each other, and acting on our social responsibility
- Our Compliance Management System follows the requirements of IDW PS 980*

Honesty

Fairness in market

Respect

Social responsibility

Integrity

Ethics



Anyone can report potential compliance via the **Integrity Line** at any time, in eleven languages and anonymously if required.





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Respecting human rights in our operations and value chain

We align with the International Bill of Human Rights and the Universal Declaration of Human Rights.

CSR Policy | Business Conduct Guidelines | Human Rights Policy | Supplier Code of Conduct

To learn more, please access our **webpage**

Dealing with concerns

Any indication of human rights violations or concerns can be raised with:

- Human Rights Officer
- Compliance
- Whistleblower hotline: Infineon Integrity Line

Human Rights Policy

- Sets out our priorities
- Defines our framework to embed human rights due diligence across our operations and value chain
- Builds on stakeholder consultation as a key component

Our priorities



Fair working conditions

- No underage, involuntary, or trafficked labor
- Fair wages, benefits, and working hours
- Freedom of association and collective bargaining
- Humane treatment



Health, safety, and environment

- Occupational safety and health
- Environmental protection



Responsible sourcing

- Responsible sourcing of minerals
- Supplier responsibility



Communities and security

- Engagement with local communities
- Prevention of land grabbing
- Responsible use of security services



Diversity and non-discrimination

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Our approach to human rights due diligence

Our Human Rights Framework sets the foundation for our **Human Rights Due Diligence Management System (HRDDMS)**, with clear processes for escalation, decision-making, and accountability.

On behalf of Infineon's Management Board, the elected Human Rights Officer is responsible for the HRDDMS. The Human Rights Officer is consulted by a Human Rights Advisory Group and supported by the Human Rights Office and appointed Site Human Rights Coordinators.

Commit & guide

Commit to internal and external principles through the Human Rights Policy

Identify & assess

Identify, analyze and prioritize risks in own business area and supply chain

Integrate & prevent

Take action to prevent or minimize the extent of risks or violations without undue delay, for example with training for relevant stakeholders



Mitigate & remediate

Enable reporting of risks and violations through complaint mechanisms and take remedial actions to end human rights violations

Review & improve

Review the effectiveness and efficiency of risk management and the associated processes and measures

Document & report

Report on risks and violations and the fulfillment of human rights due diligence obligations

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Diverse teams deliver better solutions for our customers

By embedding diversity and inclusion across our people, processes, and culture, we bring more perspectives into development, reducing blind spots and building more reliable solutions that create long-term value for our customers.

We achieve this through

- Inclusive leadership training and awareness building
- Ongoing initiatives and programs
- Learning, mentoring, and networking
- Flexible work and well-being support
- Barrier-free access and adaptations



Talent attraction
Inclusive employer brand

Recruiting
Fair, unbiased hiring

Employee experience
Inclusive everyday culture

Promotion & development
Equal growth opportunities

Exit
Learn & improve

Infineon in numbers

18.5%	40	118	<1%	3.0%	6,400+
Women at mid/senior management	Average age	nationalities	Gender pay gap	People with disabilities (Germany only)	Participants in Diversity Days

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Occupational safety and health: ensuring a safe working environment is our priority

We take actions to protect our employees

- We perform **Workplace-related risk assessments** worldwide using the Nohl[1] risk matrix and adopt measures based on the STOP[2] hierarchy
- We established the **Seven Golden Rules of Safety** as part of our **Behavior-based safety program**
- We **promote the well-being** of our employees by fostering a healthy, supportive, and inclusive work environment
- We conduct regular **safety training** sessions and evacuation drills

49,784
Total hours of safety training
in 2025

We monitor compliance and safety conditions

- We perform regular occupational safety **audits to ensure compliance**
- We investigate incidents and near misses and take corrective actions to **prevent recurrence** and improve overall safety outcomes.

[1] Nohl: A method used to evaluate and assess occupational safety risks devised by Jörg Nohl.
[2] STOP: Substitution, Technical Protective, Organizational Protective, and Personal Protective Measures.

We monitor workplace safety performance

20.34
Lost day rate (LDR)
per 1,000,000h in 2025

1.36
Injury rate (IR)
per 1,000,000h in 2025

We involve workers

We actively consult and involve workers and their representatives to improve our safety culture



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A responsible, ethical, and transparent supply chain

The Infineon Supplier Code of Conduct is based on internationally recognized guidelines:

- UN Global Compact
- Fundamental principles of the International Labour Organization (ILO)
- OECD Guidelines for Multinational Enterprises on Responsible Business Conduct
- Responsible Business Alliance (RBA) Code of Conduct
- It sets out Infineon‘s expectations that business practices across the entire supply chain align with our principles on sustainability and human rights.

Collaboration across the global value chain

We are a member of the **Responsible Business Alliance (RBA)**, working with peers across our industry to:

- Promote responsible business conduct
- Address adverse impacts on workers, communities, and the environment beyond compliance





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Due diligence in the supply chain follows a risk-based approach

Supply chain risk assessment

- We carry out an annual risk analysis in line with our **Human Rights Policy**, addressing and mitigating environmental and human rights risks (CSR risks) throughout the supply chain
- We conduct an event-related ad hoc risk analysis whenever there is an indication of a potential human rights violation
- We have developed a risk-based methodology for prioritization and segmentation, defining the appropriate due diligence measures for each supplier



Your benefits

More responsible and ethical sourcing

Improved resilience of your supply chain

Compliance with international human rights standards

1

Agreement to comply with the Infineon Supplier Code of Conduct
Suppliers agree to comply with essential business behavior requirements in the area of human rights and environmental protection and agree on contractual control mechanisms to verify compliance.

2

Supplier self-assessments
A self-assessment questionnaire asks detailed questions on how suppliers manage compliance with minimum sustainability requirements, in the form of a desk-based mini audit.

3

Supplier audits and third-party information
Supplier compliance is verified through on-site and remote audits conducted by our own experts and via the RBA. Additional information from the media and whistleblowing is also reviewed and followed up.

Consequence management Taking action in case of gaps to requirements

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Responsible sourcing of raw materials



Responsible sourcing of raw materials

Extracted raw materials are among the essential foundations on which we rely in modern life. They drive technology and change forward.

Mining has a significant impact on people and the planet. We are committed to ensuring that mining and downstream processes are carried out responsibly.

We determine the origin and characteristics of the raw materials in our products – an essential first step toward responsible sourcing.

Responsible sourcing is crucial for Infineon along multiple dimensions

Responsible products

Responsible and resilient supply chain

Corporate social responsibility

We strive to **establish processes** for identifying, assessing, and mitigating **human rights and environmental risks associated with the sourcing and processing of raw materials** used in our products, to **reduce actual and potential negative impacts on people and the planet.**

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Responsible Raw Materials Program: From Conflict Minerals to a Broader Due Diligence Approach

Our planned framework for responsible sourcing and its implementation



Potential risk prevention and mitigation measures

Cross-cutting approach: Policy, commitment & training
Cross-industry approach: Multi-stakeholder initiatives
Supply chain approach: Sourcing standards / certifications, supply chain collaboration, digitization and technology support

Conflict minerals (3TG)


Tantalum


Tin


Gold


Tungsten

Other high-risk raw materials


Copper


Nickel


Cobalt


Silicon

We strive to ensure that all Infineon products are conflict-free

- No conflict minerals that finance armed groups or conflicts in the Democratic Republic of Congo and adjoining countries
- Long-standing **member of the Responsible Minerals Initiative** (RMI) and active in three RMI working groups
- Due diligence **across our supply chain**, applying the RMI sourcing standard in line with the OECD Guidance
- We provide **CMRT and EMRT** reporting templates

We strive to adopt a multi-level approach to raw material-related risk prevention and mitigation

- New Responsible Raw Materials Policy underscores our commitment to responsible sourcing
- We plan to extend preventive measures to **all prioritized raw materials** and are bringing together suppliers and stakeholders across the supply chain

Learn more on **our website**

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We are committed to improve the quality of life of our communities

Corporate Citizenship is our **voluntary social and community engagement commitment**. We act with responsibility and a clear goal to **improve and strength the communities where we operate**.

The **engagement possibilities** of our Corporate Citizenship program are:

- Money donations
- Employee Volunteerism
- In-kind Giving
- Sponsoring
- Membership Fees

The **focus areas** of our Corporate Citizenship program are:



Environmental Sustainability Initiatives



Responding to Natural and Humanitarian Disasters



Education for Future Generations



Answering to Local Social Needs

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From commitment to impact in our communities

We translate local actions into global impact. By **supporting communities** and **protecting human rights**, we help **foster resilience and long-term development**.

Education for future generations

- Promotion of education by introducing children to university and technology environments through special lectures (Germany)
- Volunteering in schools to empower students and teachers with AI knowledge and promote sustainability (Indonesia)

Natural and humanitarian disasters

- Donation for flood victims in Kedah (Malaysia)
- Support for the HOPE project in preparing and distributing hygiene kits to displaced families and children affected by wildfires (United States)



Local social needs

- Encouragement of employees and their families to take low-carbon action at work and in their communities (China)
- Support for the Warstein Youth Work Forum in providing a supervised space where young people can spend time with peers (Germany)

Environmental sustainability

- Promotion of reforestation and biodiversity through collaboration with Arge Naturschutz (Austria)
- Donation to provide drinking water and promote hygiene and sustainability in schools through rainwater use and education (India)

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From commitment to customer impact



Driving decarbonization and digitalization. Together.



Infineon is committed to actively driving decarbonization and digitalization.

Semiconductors are crucial to solve the energy challenges of our time and shape the digital transformation.

As a global semiconductor leader in power systems and IoT, we enable game-changing solutions for green and efficient energy,
clean and safe mobility, as well as smart and secure IoT.

We make life easier, safer, and greener. Together with our customers and partners.

For a better tomorrow.

Customer support

We are actively supporting your requests through **Support Platform**

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Abbreviations used in this presentations

Abbreviation	Full Term
3TG	Tin, Tantalum, Tungsten, Gold
CDP	Carbon Disclosure Project
CMRT	Conflict Minerals Reporting Template
CO_2	Carbon Dioxide
CMRA	Critical Raw Materials Act
CSR	Corporate Social Responsibility
EECONE	European Ecosystem for Green Electronics
ELV	End-of-Life Vehicles Directive
EMRT	Extended Minerals Reporting Template
ESG	Environmental, Social and Governance
ESPR	Ecodesign for Sustainable Products Regulation
GHG	Greenhouse Gas
HRDDMS	Human Rights Due Diligence Management System
ILO	International Labour Organization
IMPRES	Infineon Integrated Management Program for Environment, Energy, Safety and Health
IoT	Internet of Things
IR	Injury Rate
ISO 14001	Environmental Management System
ISO 45001	Occupational Health and Safety Management System

Abbreviation	Full Term
ISO 50001	Energy Management System
ISS ESG	Institutional Shareholder Services ESG Rating
LCA	Life Cycle Assessment
LDR	Lost Day Rate
MSCI ESG	Morgan Stanley Capital International
OECD Guidelines	OECD Guidelines for Multinational Enterprises
PCF	Product Carbon Footprint
PFAS	Per- and Polyfluoroalkyl Substances
PFC	Perfluorinated and Polyfluorinated Compounds
RBA	Responsible Business Alliance
RE100	Renewable Electricity 100% Initiative
REACH	Registration, Evaluation, Authorization and Restriction of Chemicals
RMI	Responsible Minerals Initiative
RoHS	Restriction of Hazardous Substances Directive
SBTi	Science Based Targets initiative
SDGs	Sustainable Development Goals
UN Global Compact	United Nations Global Compact
US EPA	United States Environmental Protection Agency

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