Infineon Technologies Modern Slavery and Human Trafficking Statement
Status 2026

Infineon Technologies AG is a global semiconductor leader in power systems and IoT. Infineon drives decarbonization and digitalization with its products and solutions. The company has around 57, 000 employees worldwide and generated revenue of about €14.6 billion in the 2025 fiscal year (ending 30 September). Infineon is listed on the Frankfurt Stock Exchange (ticker symbol: IFX) and in the USA on the OTCQX International over-the-counter market (ticker symbol: IFNNY).

We cooperate with numerous suppliers who provide us with materials and services, or who manage parts of our supply chain. Only in close cooperation with our suppliers, will we achieve sustainable competitive advantages in the future. The California Transparency in Supply Chains Act of 2010 and the United Kingdom Modern Slavery Act of 2015 require certain businesses to provide disclosure concerning their efforts, if any, to address the issues of slavery and human trafficking in their supply chains. The disclosures are intended to provide consumers with the ability to make better choices about the products and services they buy and the companies they support.

As reflected in our commitment to the United Nations Global Compact we respect and promote internationally recognized human rights principles and standards, including the rights to personal dignity and privacy. As set forth in our Human Rights Policy, Business Conduct Guidelines as well as in our Supplier Code of Conduct, we do not tolerate human rights abuses in any form, nor any form of forced labor, slavery, involuntary prison labor or child labor. The term “child” refers to persons under the age of fifteen. Exceptions apply for certain countries subject to International Labour Organization (ILO) Convention 138 (minimum age reduced to 14 years) or for job training or training programs that are authorized by the respective government, and which demonstrably promote those participating. We strictly prohibit all forms of slavery and slave-trade, including practices akin to slavery, serfdom or other forms of domination or oppression in the workplace, such as extreme economic or sexual exploitation and humiliation, or human trafficking, interpreted in line with Article 8 of the International Covenant on Civil and Political Rights.

Effective risk and opportunity management is a key element of our business activities. It supports the achievement of our strategic goals, namely sustainable profitable growth and ensuring efficient use of capital. Our Human Rights Officer is responsible for our human rights due diligence management system. In this context, we conduct annual (and ad hoc) human rights risk analyses in our own business areas and supply chain covering the relevant areas of the International Bill of Human Rights and the fundamental principles of the ILO. In accordance with our Business Conduct Guidelines and our Supplier Code of Conduct the above-mentioned principles shall apply to both internal cooperation and conduct towards external partners. Infineon provides mandatory training focused on our Business Conduct Guidelines and Human Rights Policy to all employees worldwide, including those with direct responsibility for engaging with suppliers. The training includes, among other topics, work-related standards and principles as well as fair business practices. Infineon requires its suppliers to comply with all applicable laws, including those dealing with the protection of human rights, as well as with fair business practices and to be

committed to our values. These and other expectations regarding suppliers are reflected in our Supplier Code of Conduct, which is binding for our suppliers.

A long-term partnership between Infineon and its suppliers is a core element of our corporate philosophy. During this partnership, our suppliers are managed centrally in a supplier management portal where data is updated as necessary. This system is also used for supplier evaluation. Compliance with our requirements in the area of Corporate Social Responsibility (CSR) is highly relevant when selecting new suppliers, evaluating existing suppliers, and for future supplier development. To assess their compliance with our requirements', selected suppliers have to answer a CSR self-assessment questionnaire. These questionnaires are then evaluated by Infineon specialists. In case any deviation is identified, this will be discussed directly with the supplier. Suppliers must implement measures immediately to solve the issues addressed and are blocked in our system for ordering in case of insufficient collaboration or improvement.

All employees, business partners, customers or other stakeholders who would like to report possible violations of regulations or internal guidelines can make their report to the Infineon Integrity Line, openly or anonymously. The Infineon Integrity Line is available to employees, suppliers, customers and other third parties, and considers local languages in addition to English. Infineon treats all reports confidentially and has a clear non-retaliation policy.

Responsible sourcing of "conflict minerals" (i.e. tantalum, tin, tungsten, gold and cobalt) means that we are contributing towards the prevention of human rights abuses. Infineon is committed that its products must not contain conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo (DRC) or adjoining countries, including other conflict-affected and high-risk areas. In the 2025 fiscal year, Infineon identified 100 percent of its potential suppliers of conflict minerals and evaluated them regarding their use of conflict minerals. Based on the full response of our suppliers and in accordance with the requirements of the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, we can duly state that all Infineon products are conflict-free. Moreover, we request that our suppliers continue purchasing only raw materials from smelters that meet the Responsible Minerals Assurance Process (RMAP) requirements or those of an equivalent audit program. The RMAP standards are developed to meet the requirements of the OECD Due Diligence Guidance, the Regulation (EU) 2017/821 of the European Parliament and the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act.

Infineon is further evaluating appropriate auditing, verification and certification practices and processes to ensure the aims mentioned in this document.

For further information concerning Infineon's supply chain responsibility, please see "Sustainability at Infineon".



Elke Reichart
Chief Digital and Sustainability Officer



Corrina Wolf
Human Rights Officer