

Business Resilience Policy

Infineon Technologies AG

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Preamble

At Infineon, we take business resilience seriously. Our approach is designed to safeguard our people, assets, and processes. We are committed to delivering on our customer requirements, protecting our reputation and brand, and supporting value -added activities across the organization.

Our Business Resilience Policy is designed not only to strengthen our organization through proactive measures, including risk management, response management, and regular resilience exercises, but also to enhance crisis readiness across our organization. We ensure business continuity and strive to maintain deliverability to our customers during disruptions. Our efficient and forward -thinking resilience framework is a vital element of our long -term success.

In line with these commitments, we have identified five core fields of activity within our resilience strategy: Risk management, response management, exercise management, transparency, and business continuity management.





Resilience framework risk management

- **Business Impact Analyses and Risk Assessments (BIARA):** We apply a standardized approach to identifying potential threats and risks across our sites. Following this, we implement and continuously monitor Business Impact Analyses and Risk Assessments across sites. This integrated approach enables us to evaluate vulnerabilities, understand potential consequences, and develop effective mitigation strategies. By proactively identifying and analyzing risks, we reduce the likelihood and impact of disruptions and ensure that our operations can continue with minimal interruption.

- **Supply Chain Resilience (SCR):** We strengthen resilience across our supply chain by evaluating suppliers' business continuity capabilities, aligning cross -functional measures to address potential supply chain disruptions, and supporting collaborative risk assessments with relevant departments. This integrated approach ensures that vulnerabilities are identified early and that mitigation strategies are coordinated across functions.

- **Continual improvement of risk management:** We continually refine our Risk Management practices, improving our ability to identify and address potential risks and threats effectively, and manage appropriate response strategies. This involves regularly reviewing and updating our risk management strategies, as well as developing and implementing response plans to ensure that we are prepared to respond to disruptions quickly and effectively.



Resilience framework response management

- **Business Continuity Plans (BCP):** We develop, implement, and continuously improve standardized Business Continuity Plans across our sites. These plans are aligned with relevant standards and regulations, as well as customer requirements, and are adaptable to evolving challenges.

- **Emergency Technology Flexibility (ETF):** We maintain an up-to-date ETF database that reflects our multi-site manufacturing strategies. This enables us to respond quickly and effectively to disruptions by ensuring technology transfer capability and alternate production capacity for our products. In doing so, ETF directly supports the overall company strategy of delivering operational resilience across our manufacturing processes.

- **Crisis Management Organization (CrMO):** We manage and implement a well -structured response framework, the Global Crisis Management Escalation (CME), in line with the Enterprise Risk Management framework. Crisis Management Organizations are established across our sites to ensure a consistent and coordinated approach. The global CME framework emphasizes clear escalation protocols for different levels of disruption, enabling prompt and efficient responses that minimize the impact of disruptions.

- **Crisis Communications (CC):** We manage a comprehensive framework for crisis communications, ensuring timely, transparent, and coordinated messaging to both internal and external stakeholders. This approach keeps employees, partners, and customers informed, reassured, and prepared, while maintaining trust and confidence in our organization

- **Continual improvement of response management:** We are committed to continuously enhancing our Response Management capabilities through ongoing review and refinement of BC plans, ETF, CrMO, and crisis communications. This ensures our approach remains effective, relevant, and ready to address emerging challenges and disruptions.



Resilience framework exercise management

- **Exercise program:** We maintain a framework for exercises across our sites, guided by available exercise management guidelines. These exercises continuously test and validate our response structures, ensuring that Crisis Management Organizations remain prepared to respond quickly and effectively in the event of disruption. Through regular exercises, we identify areas for improvement and strengthen a culture of preparedness throughout the organization.

- **Exercise effectiveness:** We evaluate the effectiveness of our exercises by assessing both functional and executability aspects. This enables us to measure outcomes, identify areas for improvement, and refine response structures to ensure they remain reliable and effective. By continuously assessing and improving our exercise framework, we ensure that response structures are optimized to address emerging challenges and disruptions.

- **Lessons learned:** We capture and analyze lessons learned from exercises performed and actual incidents. This process enables us to identify strengths, gaps, and opportunities for improvement in our resilience framework. By systematically documenting and reviewing lessons learned, we refine our response structures, update response and business continuity plans, and enhance preparedness measures.

- **Continual improvement of exercise management:** We are committed to continually refining and improving our Exercise Management to enhance the reliability and effectiveness of our response structures. This involves regularly reviewing and updating our exercise program, incorporating lessons learned from previous exercises, and identifying opportunities for improvement. By continually improving our Exercise Management, we ensure that our response structures remain effective and relevant, and that we are always prepared to respond to emerging challenges and disruptions.



Resilience framework transparency

- **Monitoring parameter:** We implement and regularly monitor resilience performance across our sites using established internal procedures. This enables us to track resilience levels, identify areas for improvement, and ensure that our resilience framework remains effective and up to date. By monitoring resilience performance, we can proactively address potential vulnerabilities and prioritize improvements.

- **Management reviews:** We conduct regular management reviews to continuously evaluate resilience across the organization, promoting transparency, consistency, and a shared understanding of resilience levels. These reviews ensure that all sites are assessed using clear criteria, and improvement opportunities are identified and addressed. Through this ongoing process, we drive continuous improvement and keep our resilience framework aligned with organizational goals.

- **Incident reporting:** We report critical incidents, following our current valid internal procedure. This enables us to track and analyze incidents, identify root causes, and implement corrective actions to prevent similar incidents from occurring in the future. By using a dedicated incident reporting procedure, we can ensure that all incidents are reviewed to identify changes for improvements.

- **Campaign and awareness:** We continuously raise awareness about the importance of resilience within our organization and carry out initiatives that promote transparency and visibility of our resilience framework and performance. Our goal is to ensure that employees understand the value of resilience and their role in maintaining resilience levels, with the framework made easily accessible to all. By fostering awareness and transparency, we build a culture of resilience and ensure the organization is prepared to respond effectively to disruptions.

- **Customers and Stakeholders (CS):** We provide transparency on resilience topics to our customers and stakeholders, ensuring they remain informed and up to date on our deliverability, even during disruptions. We respond to inquiries through established channels and work to maintain trust and confidence in our ability to deliver products and services.

- **Continual improvement of resilience transparency:** We refine resilience transparency through monitoring parameters, management reviews, incident reporting, campaigns, and awareness programs. We also enhance customer and stakeholder management processes to remain responsive to their needs. By continuously improving transparency, we ensure that our resilience framework is effective, visible, aligned with organizational goals, and embedded in our organizational culture.



Resilience framework business continuity management

- **External certification:** We maintain an external certification of our Business Continuity Management System (BCMS) in accordance with ISO 22301 for designated sites, ensuring that the system remains effective and continuously improved. Our focus is on sustaining a robust BCMS that fulfills ISO 22301 requirements, providing a recognized framework for managing business continuity. By upholding this certification, we demonstrate our commitment to business continuity and our ability to manage risks and disruptions.

- **Internal certification:** We maintain an internal certification program designed to ensure resilience elements are implemented at our sites. Through internal assessments, audits, and reviews, we verify that each site aligns with organizational resilience objectives. This program ensures that the principles and practices defined by ISO 22301 and other relevant standards are consistently applied, including sites which are not under the External Certification Program.

- **Compliance:** We comply with resilience requirements defined by ISO 22301, as well as other relevant standards, including but not limited to IATF 16949 (International Automotive Task Force) and TISAX (Trusted Information Security Assessment Exchange). By adhering to both international and industry-specific requirements, we demonstrate our commitment to meeting the needs of customers and stakeholders. Our goal is to ensure that our business continuity management remains effective and aligned with industry and regulatory requirements.

Contact

For more information on business resilience, please visit ↗ our homepage.

Should you require further information regarding the Infineon Business Resilience Policy or our business resilience strategy, please contact us through the established communication channels.

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