As a UN Global Compact participant, Infineon has made a commitment to abide by the stated principles and reports below in an exemplary manner in its Communication on Progress on the measures implemented:

UN Global Compact	Measures implemented
Human Rights	
Principle 1: Support for human rights Principle 2: Non-complicity in human rights abuses	• Training for all employees on Business Conduct Guidelines, which reflect our self-commitment to respect and to uphold international human rights. The training is supplemented with video sequences showing case studies from day-to-day working situations at Infineon that are descriptive and easy to grasp for employees at every level. • Firmly defined rules in our CSR policy as well as the Principles of Purchasing, which require our suppliers and service providers to fulfill the obligations described therein.
Labor	
Principle 3: Uphold freedom of association Principle 4: Elimination of all forms of forced labor Principle 5: Abolition of child labor Principle 6: Elimination of discrimination	• Our Business Conduct Guidelines reflect our self-commitment to comply with international human rights. We do not tolerate discrimination and reject every form of forced labor. • In addition to the usual in-house methods of reporting violations, such as to the Management, to the Human Resources department or to Compliance, employees and business partners can also contact an anonymous whistleblower hotline or an external ombudsman. Access and information are available on the Infineon website. • 79.36 percent of our employees work at sites that have entered into collective agreements and where independent employee representatives are in place. • Persons under 15 years of age are not allowed to work at Infineon. Exceptions apply for certain developing countries covered by International Labor Organization (ILO) convention 138 (minimum age lowered to 14 years), or for job training and vocational training programs that are authorized by the governments of the countries involved and who demonstrably promote those participating.
Environment	
Principle 7: Precautionary approach to environmental protection Principle 8: Support initiatives for greater awareness of environmental responsibility Principle 9: Development and diffusion of environmentally friendly technologies	• Our IMPRES is globally certified in accordance with ISO 14001 and OHSAS 18001 standards and underscores our commitment to efficient resources management, environmental protection and ecological innovation. • Efficient energy management is particularly important for saving energy and reducing greenhouse gas emissions worldwide and is integrated in our IMPRES. • All of our EU frontend sites as well as Campeon, our corporate headquarters, are additionally certified in accordance with ISO 50001 standard. • The development of products that enable energy-efficient applications and solutions is a key part of our business.
Anti-corruption	
Principle 10: Action against corruption	• The introduction of a specific web-based training on anti-corruption. The rollout started mid of the 2014 fiscal year and has already reached a large number of employees. The training is mandatory for a group of selected employees. • Regular “Best Practice Sharing” with other companies and Transparency International on topics concerning the prevention of corruption (for example, purchasing processes, in-house information campaigns). • Formalized risk assessment as part of the Compliance Management System and the definition of measures for those risks not yet addressed.

Business ethics

Target achievement and summary of results in the 2014 fiscal year

Targets achieved:

- With 28,800 participants, the number of employees who took part in compliance training was even slightly higher than in the previous year. During the last two years, all of our employees have received video-based training on our Code of Conduct. Infineon also provided regular training on antitrust law as well as a newly introduced specific training on anti-corruption. The roll-out of the anti-corruption training started mid of the 2014 fiscal year.

28,800
participants

Targets for the 2015 fiscal year

- Revision of the Business Conduct Guidelines.
- Continuation of regular training on compliance at defined intervals.