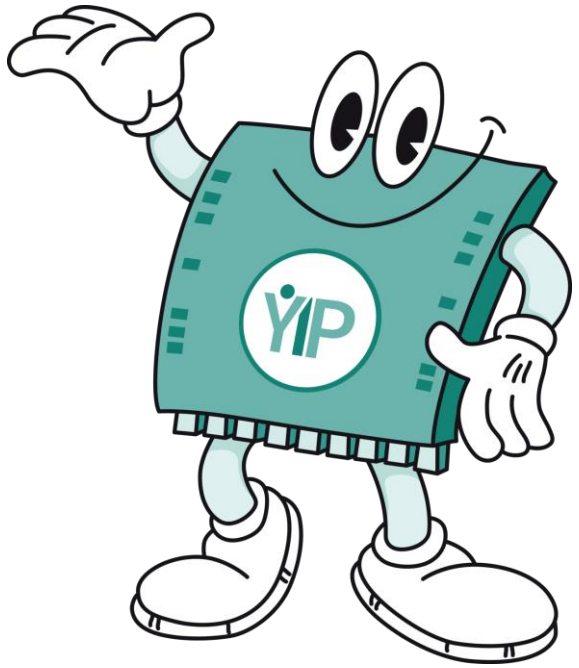
# Infineon‘s Idea Management – Your Idea Pays (YIP)

## Overview:

The YIP program is an **idea management platform** that encourages **our employees** to submit innovative ideas that can benefit the company. Not only does the program contribute to the company‘s success – with a yearly double digit Mio€ savings - but it also **rewards employees for their valuable ideas**.

## Importance of YIP:

YIP is an **internal program**, that means that **all Infineon employees can submit any idea** that will be benefitial for the company. This is how important the YIP program is for Infineon by its achievements. Infineon’s employees practice “**Beyond Thinking”.** They are committed to Infineon and listen to their customers' feedback to improve quality, processes and products.





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# Infineon‘s idea management – Your Idea Pays (YIP)

## All Infineon employees are invited to participate*:

Infineon is very proud of this program and raises awareness continuously among its employees worldwide.

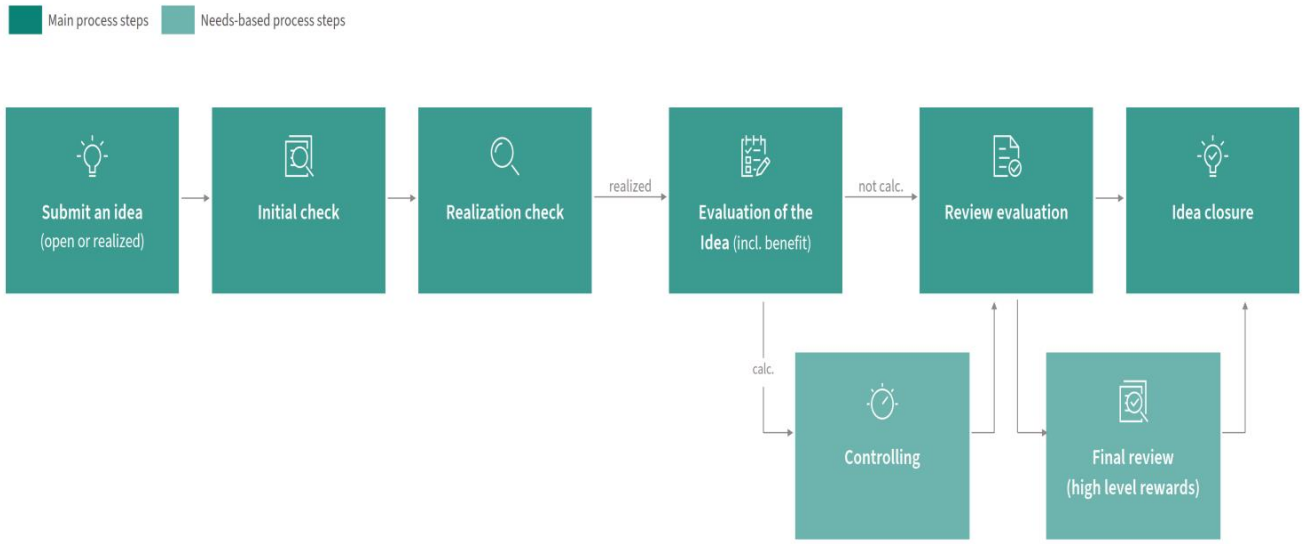
We celebrate and highlight success stories from realized ideas, share regularly key figures and achievements, and showcast the impact of the program.

*in accordance to local legal requirements

**The ultimate goal is to inspire employees to contribute to improving Infineon‘s prosperity**

## Key concepts:

How ideas are evaluated





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# *Important notice*

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