Infineon

Acknowledgement of Order 1. 1.1

- Acknowledgement of Order Supplier shall either reject or confirm in writing ("Acknowledgement of Order") a purchase order of Infineon Technologies Manufacturing, Ltd. Philippines branch, Gateway Business Park, Brgy Javalera, Gereral Trias, Cavite, Philippines ("Infineon") within 5 (five) working days upon receipt of such purchase order. If Infineon receives from Supplier neither a confirmation nor a rejection within the time period set forth above, the purchase order shall be deemed to be confirmed by Supplier ("Deemed Acknowledgment of Order"). Infineon shall be entitled to cancel the purchase order within 5 (five) working days upon receipt of the purchase order by Supplier is Supplier file to confirm or reject the purchase order within said time period. The Supplier if Supplier fails to confirm or reject the purchase order within said time period. The purchase order together with the Acknowledgement of Order or Deemed Acknowledgement of . Order shall constitute a final agreement by both parties to be bound by and comply with all terms and conditions set forth or referenced herein and on attachments hereto ("Agreement").
- If the Acknowledgement of Order differs from the purchase order, it shall be binding on Infine. If the Acknowledgement of Order differs from the purchase order, it shall be binding on Infine. If the Acknowledgement of Order differs from the purchase order, it shall be binding on Infine. If the Acknowledgement of Order differs from the purchase order, it shall be binding on Infine. If the Acknowledgement of Order differs from the purchase order, it shall be binding on Infine. If the Acknowledgement of Order differs from the purchase order, it shall be binding on Infine. If the Acknowledgement of Order differs from the purchase order, it shall be binding on Infine. If the Acknowledgement of the purchase order is the purchase of the purchase o 12 acceptance of any conditions.

Licenses **2**. 2.1

- Insofar as Deliverables consist of and/or comprise software, documentation and/or specifications, Supplier grants to Infineon and its affiliated companies a non-exclusive,
 - i) to modify (including the creation of derivative works) such Deliverables (for software provided the software was delivered in source code);
 - to use and/or reproduce such (modified or unmodified) Deliverables; to distribute (including lease) and/or make available to the public such (modified or ii)
 - iii) unmodified) Deliverables, provided the intended use of such Deliverables is the use integrated in and/or in connection with Infineon hardware; to have the rights granted under Sections 2.1 i) to iii) exercised by persons providing services related to (modified or unmodified) Deliverables and/or Infineon hardware to unmodified Petities durated Petities (Petities).
 - iv) persons licensed under Section 2.1: and
 - to sublicense the rights granted under Sections 2.1 i) to iv) to their respective affiliates, V) distributors and/or customers (both direct and indirect), provided the intended use of such Deliverables is the use on and/or in connection with Infineon hardware. All sublicenses granted pursuant to Section 2.1v) shall provide appropriate protection for
- 22 Supplier's intellectual property rights to such Deliverables by using equivalent provisions for the sublicense as Infineon uses to protect its own intellectual property.

Time of Performance: Late Performance

- For the purpose of determining the timeliness of supplies or of Supplementary Performance pursuant to Section 9.2, the relevant point in time shall be the date of receipt at the point of 3.1 destination specified by Infineon. For the purpose of determining the timeliness of supplies which include installation or erection and for the performance of services the relevant point in time shall be the date of acceptance by Infineon. Supplier shall not be entitled to deliver or perform the Deliverables before the agreed delivery
- 3.2 or performance date, unless Infineon expressly agreed to such delivery or performance writing in advance.
- If a delay in the Deliverables or a Supplementary Performance pursuant to Section 9.2 is expected to occur, Supplier shall immediately inform Infineon and ask Infineon to make a 33 decision on the matter
- 3.4 If Supplier fails to meet the agreed delivery or performance date for reasons for which Supplier is responsible, Infineon shall be entitled, without prejudice to its statutory rights, to impose liquidated damages amounting to 0.5% (five tenths percent) of the total amount of the Agreement per each working day of said delay and not exceeding a maximum of 20 % (twenty percent) of this amount. If no reservation is declared at the time of acceptance of the Deliverables or Supplementary Performance pursuant to Section 9.2, Infineon shall nevertheless be entitled to claim the liquidated damages until the final payment.

- Delivery; Transfer of Risk; Shipment; Place of Performance Any deliveries shall be made DAP pursuant to the purchase order according to Incoterms 41 ("Incoterms") unless agreed otherwise.
- The risk of loss or damage to supplies which include installation or erection and to services 4.2 shall pass onto Infineon upon time of acceptance by Infineon and to other supplies at the time of receipt by Infineon at the point of destination specified by Infineon, unless Infineon and Supplier agreed otherwise. Unless agreed otherwise, shipping costs shall be charged to Supplier. In case Incoterms are
- 4.3 agreed that oblige Infineon to bear the total or part of the freight costs, shipment shall be effected in the cheapest manner unless otherwise specified by Infineon. Extra costs incurred due to failure to conform to a shipping specification shall be borne by Supplier. In case Incoterms are agreed that oblige Supplier to bear all freight costs, Infineon shall be entitled to determine the mode of shipment. Any extra costs incurred for expediting shipment to meet delivery shall be borne by Supplier. Shipments of Deliverables for use in a clean room shall be effected in a clean room packaging
- 4.4 labelled with the part number and part name. Each shipment shall contain packing slips and dispatch notes indicating contents, purchase
- 45
- order number and quantity. Over-shipments are subject to prior written confirmation of Infineon. 4.6

Export Control: Customs 5

- Supplier shall inform Infineon before or upon delivery about export control classification numbers applicable to all goods and services supplied by Supplier, and provide necessary 5.1 documentation and data together with the goods or services. This includes, e.g., without limitation, identification of applicable export control classification numbers as well as customs declaration information, such as Incoterms, clear product descriptions, harmonized system codes, country of origin, and itemized values, on each invoice, especially in case of consigned materials, equipment or the like. Supplier shall further comply with agreed Incoterms, and also provide preferential treatment declarations conforming to pertinent preferential or free trade agreements, where applicable. Supplier shall further implement effective measures to comply with applicable anti-terrorism and trade regulations.
- Infine on has the right to audit Supplier's export control and customs procedures and measures at Supplier's expense. Should Infineon identify deficiencies, Infineon has the right to, in its sole 5.2 discretion, either (i) terminate the agreement, cancel all pending orders, and demand return of delivered products; or (ii) require implementation of additional measures at Supplier's expense. Supplier shall indemnify and reimburse Infineon for all audit costs and all damages caused by
- Unless the Incotern DDP is agreed, Infineon is responsible for the performance of the import 5.3 customs clearance. In such case, Infineon will not refund Supplier or Supplier's service provider any customs duties or service fees when importing or exporting goods. In case the Incoterm DDP is agreed, Supplier is responsible for export and import customs clearance and shall bear all related costs.

In case the purchase order refers to the delivery of goods and services, the customs invoice of Supplier shall show the value of goods separately from the value of the services performed or to be performed. In the customs invoice, the services and goods shall be described in detail, including the place of performance.

In case Supplier cannot show the value of goods and services separately in the customs invoice, Supplier shall supply the goods according to the Incoterm DDP.

- Invoices **6.** 6.1
- Invoices shall indicate the purchase order reference and the numbers of every single item Invoices shall not be payable until this information is complete. Copies of invoices shall be marked as such
- 6.2 In the event that Infineon is using an electronic invoicing system. Supplier is obliged to use this invoicing system for the invoices on its own costs. In such a case, Infineon will inform Supplier about all requirements of electronic invoicing.

Payment **7.** 7.1

- Unless agreed otherwise, payment shall be effected within 60 (sixty) days net from receipt of a written invoice.
- The term of payment shall start with the date the Deliverables have been fully effected and a 7.2 duly issued invoice has been received by Infineon. Insofar as Supplier is obliged to provide material tests, test certificates, quality related or other documents, the term of payment shall only start with receipt of all such documents by Infineon. In case of any delivery or performance before the agreed delivery or performance date, the payment term shall start with the agreed delivery or performance date or from receipt of the duly issued invoice, whichever date is later. Discounts shall also be deductible if Infineon offsets payments against receivables or withholds payments of a reasonable amount due to a defect in Deliverables; the payment term shall start with the account of the defect. with the complete removal of the defect.
- Payment of Deliverables shall not be construed as an implied admission that the Deliverables 7.3 comply with contractual terms.

Inspection of Incoming Deliverables

- Upon receipt of the Deliverables, Infineon shall without undue delay inspect all incoming Deliverables and check whether they correspond to the quantity and type ordered and whether 8 1 there are any externally visible transport damage or other externally visible defects. If Infineon discovers a defect during the abovementioned inspections it shall notify Supplier
- 8.2
- In minimon accovers a detect during the adovertientioned inspections it shall notify Supplier thereof. This shall also apply if Infineon discovers a defect at a later date. Notifications of defects may be lodged within 1 (one) month after delivery or performance of the supplies or, where the defects are first noticed during working or processing or first use, within 1 (one) month after they were first detected. Infineon shall not be under any commitment to Supplier to make any more inspections and 8.3
- 8.4 notifications than those specified above.

9. Warranty

- The warranty period shall be 3 (three) years, unless the relevant laws and regulations provide for a longer warranty period. The warranty period shall commence with the transfer of risk 9.1 pursuant to Section 4.1.
- . If defects are detected prior to or upon the transfer of risk or during the warranty period, Supplier 9.2 shall, at Infineon's sole option and discretion, either correct such defects at his own expense or provide new Deliverseles free of defects ("Supplementary Performance"). Infineon's choice shall be made at reasonable discretion.
- If the Supplementary Performance fails within a reasonable period of time to be set by Infineon, Infineon shall be entitled to withdraw from all or part of the Agreement without paying 9.3 compensation or demand a reduction of price or, at Supplier's expense, perform himself or have performed repairs or replacements and claim damages instead of performance of the Agreement. There is no need to set a reasonable time period in case Supplier refuses the Supplementary Performance in a serious and definite manner or in case of special circumstances that justify the immediate assertion of the aforementioned rights taking into account the interests of Infineon and Supplier. Infineon shall be entitled to carry out repairs or have them carried out at Supplier's expense
- 9.4
- without setting a deadline if Supplier is in delay with the delivery of the Deliverables. The same applies in the event that immediate repairs are in Infineon's interest to avoid delays 9.5
- by Infine on because of any other urgency. Claims under the above warranty provisions shall lapse 1 (one) year from the time Supplier is notified of a defect, however in no event before the expiration of the warranty period as set 9.6 forth in Section 9.1.
- The foregoing shall not limit any further or other rights or claims of Infineon provided by applicable law. 9.7
- In case Supplier carries out Supplementary Performance pursuant to Section 9.2, for these 9.8 Deliverables the full warranty period set forth in Section 9.1 shall start anew. Defective Deliverables shall be returned at Supplier's expense and risk. 9.9

10.

Liability for the Infringement of Intellectual Property Rights Supplier guarantees that no intellectual property rights conflict with the use of the Deliverables provided in the Agreement.

11.

Subcontracting to Third Parties Subcontracting to third parties shall not be permissible without Infineon's prior written consent. In case of subcontracting without Infineon's prior written consent, Infineon shall be entitled to withdraw from all or part of the Agreement and to claim damages.

12 Material provided by Infineon

- Material provided by Infineon to Supplier shall remain the property of Infineon and shall be clearly marked and stored separately at no cost for Infineon. The material shall only be used for Infineon's purchase orders. Supplier shall compensate Infineon for depreciation in value or loss. This shall also apply to material provided for and on Supplier's account for a specific 12.1 purchase order. Supplier shall process or transform the material for Infineon who shall become the direct owner
- 12.2 of the new or transformed item. If this is prohibited by law, Infineon and Supplier agree, that Infineon shall at all times during processing or transformation become the owner of the new item. Supplier shall apply due and proper care in keeping the new item at no cost to Infineon.

13.

Tools, Patterns, Samples, Secrecy, etc. Tools, patterns, samples, models, sections, drawings, standards, forms, documents and gauges, etc. provided by Infineon to Supplier, as well as items made together with or for Infineon, shall not be passed on to third parties nor used for purposes other than those specified in the Agreement without Infineon's prior written consent. They shall be safeguarded against unauthorized inspection or use. Subject to any further rights, Infineon shall be entitled

to demand their return to Infineon, if Supplier violates this clause. Supplier is not entitled to disclose information to third parties received from Infineon, unless such information is of a general nature or was otherwise lawfully in his possession. Where Infineon has agreed to purchase orders being passed on to third parties, corresponding confidentiality obligations shall be imposed on such third parties in writing by Supplier.

14. Insurance

Supplier is obliged to ensure transit insurance according to the agreed risk transfer.

Special Right of Termination 15.

- If Supplier ceases payment, a provisional administrator in insolvency is appointed or insolvency proceedings are initiated, Infineon shall be entitled to give notice to terminate the Agreement in full or in part or to withdraw from the Agreement. In such a case Infineon shall be entitled to use available equipment or Deliverables which have already been provided by Supplier in order 15.1
- to continue the work, in return for appropriate payment. In addition to all of the other rights which Infineon may have to cancel the purchase order, 15.2 Infineon shall have the further right, without assigning any reason therefore, to terminate any work hereunder, in whole or in part, at any time. Infineon will not be liable to Supplier for any costs for completed items, items in process or materials acquired or contracted for, if such costs were incurred more than the permitted number of days prior to the delivery dates as stated on the face of the purchase order or, if none is stated, 30 (thirty) days. If Infineon cancels

the purchase order within such time as specified on the face of the purchase order or, if none is stated, 30 (thirty) days, and if the parties cannot agree within a reasonable time upon the amount of fair compensation to Supplier for such termination:

- Infineon will pay the price for all items reasonably completed in accordan with the i) purchase order and not previously paid for unless said item(s) is part of Supplier's standard commercial items; and Infineon will pay a fair and proper proportion of the price for items in process and for
- ii) all materials acquired or contracted for within the time specified on the face of the purchase order for the purpose of fulfilling the purchase order which Supplier is unable to cancel, return or otherwise use in Supplier's operations. Should Infineon so desire, cancellation charges shall be subject to Infineon's audit at Infineon's

expense

Infineon's ability to terminate the purchase order for cause shall be immediate and without prior 15.3 written notice, in the event of any of the following by Supplier: i) a breach of any covenant, representation or warranty hereunder

- (b) the sale, transfer or other disposition of all or substantially all of the assets of Supplier or any affiliate, division or unit of Supplier, either of which Infineon, in its sole ii) discretion, believes may have an adverse effect on Supplier's ability to fulfil its obligations under the purchase order; or
- obligations under the purchase order; or any proceeding in bankruptcy, reorganization or arrangement for the appointment of a receiver or trustee to take possession of Supplier's assets or any other proceeding under any law for relief from creditors shall be instituted by or against Supplier (and such proceeding is not dismissed within 60 (sixty) days from the filing date); or (b) if Supplier shall make an assignment for the benefit of its creditors. In such a case Infineon shall be entitled to use available equipment or Deliverables and services which have already been provided by the Supplier in order to continue the work, in return for appropriate numerat iii) return for appropriate payment.

16. Compliance with Laws; Corporate Social Responsibility; Environmental Protection, Safety and Health (ESH): Audit

- 16.1 Supplier shall comply with all laws, rules and regulations applicable (including in the country of origin, country of receipt, country of shipment, and in the Infineon-identified country of destination, if provided) to the manufacture, sale and supply of the Deliverables or otherwise in performance of the Agreement, including without limitation laws, rules, and regulations regarding labor standards, safety and health, and protection of the environment. In addition, Supplier shall ensure that third parties according to Section 11 comply with these laws, rules, and regulations.
- 16.2 Furthermore, Supplier shall comply with the currently applicable version of the Supplier Code of Conduct of Infineon available through the following link: <u>www.infineon.com/Procurement</u>. Infineon will notify Supplier in written or electronic form (e.g. through a web tool) of any updated applicable version of the Supplier Code of Conduct. Such update shall be deemed to have been agreed by Supplier unless Supplier sends the objection to such update (including an explanation of such objection) in written or electronic form to Infineon within 15 (fifteen) working days upon its receipt. Supplier shall respect the principles of the UN Global Compact.
- 16.3 Supplier shall comply with the applicable ESH requirements and requirements regarding the employment of foreign personnel during the performance and fulfilment of the Agreement and at its cost be responsible for providing and securing any relevant permits or licenses required by applicable law
- In case that the Deliverables are classified as hazardous according to the latest version of the 16.4 CLP regulation (EC) 1272/2008, Supplier shall be obliged to put the applicable labelling in place. Prior to the first delivery Supplier shall provide Infineon with a Material Safety Data Sheet (MSDS) according to the latest version of the REACH regulation (EC) 1907/2006. In case of any changes, an updated MSDS that highlights the changes shall be provided to the relevant procurement department of Infineon by Supplier. On request, Supplier shall provide Infineon with any additional information necessary to guarantee appropriate ESH measures. Radioactive substances shall be declared in advance. Supplier shall comply with any legal requirements (ADR) In this reserver. Supplier shall pay attention to the fact that labelling. Requirements (ADR). In this respect, Supplier shall pay attention to the fact that labelling according to ADR can deviate from the hazardous substances labelling according to the latest version of the CLP regulation (EC) 1272/2008 and that the respective labels for dangerous goods are in place.
- Infineon and/or any third party authorized by Infineon shall be entitled to conduct audits at 16.5 Supplier's premises and production sites in order to verify Supplier's compliance with the requirements according to this Section 16.
- In addition to Section 16.5 Supplier shall support any review, audit or investigation duly requested by the European Commission, European Court of Auditors and/or the European 16 6 Anti-Fraud Office.

17.

Declaration of Conformity (CE) and Radiation Safety In case that the point of destination is located in a country within the European Union, Supplier shall ensure and warrants that the Deliverables, if they consist of or comprise units, machines or equipment (or parts thereof) pursuant to the applicable laws and regulations, comply with the applicable CE requirements and are, if required, CE certified. Supplier shall provide a corresponding declaration of conformity to Infineon. In case that any laws or regulations regarding to radiation safety requirements apply to the Deliverables, Supplier shall provide Infineon with the whole set of information necessary to obtain the respective radiation safety permits immediately after conclusion of the Agreement.

Indemnity 18. 18.1

Supplier shall indemnify Infineon against any and all losses, damages, costs, claims, demands, expenses and liabilities whatsoever which Infineon may incur whether directly, or as a result of

- personal injury or death of any person or in respect of any loss or destruction or damage to property attributable to any defect in the Deliverables or services or Supplier's performance of its supply obligations; and/or i)
- any action, claim or demand of any third party by reason of any breach by Supplier of ii) the Agreement or of any terms or obligations of any applicable law or regulation or contractual provision on the part of Supplier relevant to the purchase order or to the goods; and/or
- any breach by Supplier of applicable laws in the performance of the purchase order. In case any performance of the purchase order is required within Infineon's premises, iii) Supplier shall not use or hire anyone in contravention of any applicable laws and regulations in force and shall comply with all safety and security directives of Infineon at all times.

Withholding Tax 19

- 19.1 Withholding tax, where applicable under the prevailing tax laws of the Philippines shall be deducted from the payment due to Supplier and the balance of the payment shall be remitted to Supplier. The tax withheld shall be paid to the tax authorities by Infineon on Supplier's behalf and the relevant tax receipts issued by the tax authorities shall be returned by Infineon to Supplier in due course
- Supplier must support any claim for non-deduction of withholding tax with required documentation attached to the invoice. Infineon is obliged to withhold the full amount of 192 withholding tax where required documentation is missing or inadequate, in the opinion of

Applicable Law, Venue 20. 20.1

The Agreement shall be governed by and construed in accordance with the law in force in Singapore without reference to its conflict of law provisions. The application of the United Nations Convention on Contracts for the International Sale of Goods of 11 April 1980 shall be excluded. Nothing in the Agreement is intended to grant to any third party any right to enforce any term of the Agreement or to confer on any third party any benefits under the Agreement

for the purposes of the Contracts (Rights of Third Parties) Act (Chapter 53B) and any re-enactment thereof, the application of which is hereby expressly excluded. Any dispute arising out of or in connection with the Agreement, including any question

20.2 regarding its existence, validity or termination, shall be referred to and finally resolved by arbitration administered by the Singapore International Arbitration Centre ("SIAC") in accordance with the Arbitration Rules of the Singapore International Arbitration Centre ("SIAC Rules") for the time being in force, which rules are deemed to be incorporated by reference in this clause. The seat of the arbitration shall be Singapore. The tribunal shall consist of one (1) arbitrator. The language of the arbitration shall be English.

Miscellaneous

- Supplier may not assign the Agreement, transfer its obligations or assign its rights hereunder without the prior written consent of Infineon. 211
- Supplier understands that Infineon relies on the uninterrupted availability of the Deliverables Therefore, Supplier may only exercise any right of retention, if and to the extent: 21.2 its counterclaims are not disputed by Infineon or are finally awarded by a court of competent jurisdiction, and i)
 - ii) Supplier has notified such retention in writing at least 10 (ten) days in advance
 - Additionally, Supplier may exercise any rights or remedies it may have in connection with or as a result of any dispute with Infineon only in relation to such Deliverables which gives cause to any such dispute
- None of the rights and remedies granted to Infineon under the Agreement shall be exclusive 21.3
- and prevent Infineon from rights and remedies granted under the Agreement or governing law. Supplier shall not make any public announcement, press release, industry trade magazines announcement or other form of communication to the press regarding the collaboration between Infineon and Supplier without Infineon's prior written consent. 21.4
- The provisions of the Agreement may not be modified, amended, nor waived, except by a written instrument duly executed by the parties. The requirement of written form itself can only 21.5
- be waived by mutual written agreement. The effectiveness of the Agreement shall not be impaired if any provision of the Agreement 21.6 should be completely or partially invalid or unenforceable. In this case, the parties shall agree on a provision that meets the economical intention of the invalid or unenforceable provision.
- The Agreement constitutes the entire agreement between the parties hereto with respect to the subject matter hereof and supersedes all previous communications, discussions, understandings, agreements and negotiations between the parties with respect to such subject 21.7 matter hereof.