

Driving decarbonization and digitalization. Together.



Compliance Officer Investigations AP & GC

Job description

In your new role you will:

- Conduct internal investigations in accordance with Infineon's investigation concept, including but not limited to the global investigation process and global rules.
- Analyze Compliance cases, trends, risks, allegations of misconduct and unethical behavior in existing internal business processes and systems. Perform root cause analysis. Using data analytics / artificial intelligence.
- Makes recommendations on possible corrective and/or disciplinary measure, monitors and ensures implementation of measures.
- Provides guidance, advice and training to the Regional Compliance Officers and other stakeholders who are involved in investigations; conducts spot checks on conducted investigations to ensure globally coherent implementation.
- Reviews changes to local laws & regulations in close cooperation with Regional Compliance Officers and Legal Department, assesses implications for the global investigation concept, the organization and implements the requirements.
- Requires problem solving capabilities such as high analytic and cultural skills, working under (time) pressure, taking into consideration complex business and legal requirements. Requires capability to come to practical, feasible advice.
- Maintain current knowledge and awareness of investigative techniques, fraud schemes, privacy laws, and applicable industry regulations.
- Requires open mindedness, curiosity, willingness and ability to learn and to develop his/her own personality and skillset.
- Position could be based in our Penang, Kulim or Melaka office. Candidate will also be traveling internationally with main focus on AP and GC region (traveling requirement is 20% - 30%).

Profile

You are best equipped for this task if you have:

- University degree in Law, Business Administration or Economics
- Knowledge and technical expertise:
- More than 10 years' experience in international hi-tech industry and / or law/ audit firm; preferably experience in corporate functions such as Compliance, Audit, Legal or Compliance
- Established internal and external network in compliance /audit community

At a glance

Location: **Penang (Malaysia), Kulim (Malaysia), Melaka (Malaysia)**
Job ID: **HRC0552334**
Start date: **as soon as possible**
Entry level: **5+ years**
Type: **Full time**
Contract: **Permanent**

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- Requires strategic global thinking taking into consideration cultural differences
- Requires convincing communication skills in particular conveying unpleasant messages and steadfastness
- Requires process thinking and digitalization
- Familiar with data analytics / artificial intelligence for investigations
- Certified Fraud Examiner (CFE) or Certified Internal Auditor (CIA) is a plus
- Fluent in English, Malay and Chinese language

Benefits

- **Kulim:** Coaching, mentoring networking possibilities; Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Flexible working conditions; Holiday child care; Medical coverage; On-site social counselling and works doctor; Health promotion programs; On-site gym, jogging paths, beachvolleyball, tennis & soccer court; On-site canteen; Private insurance offers; Flexible transition into retirement
- **Melaka:** Wide range of training offers & planning of career development; International assignments; Different career paths: Project Management, Technical Ladder, Management & Individual Contributor; Exempt working hours are flexible within core hours (9am-12pm & 2pm- 5.15pm); Home office options for certain tasks or due to personal circumstances. Applicable to exempt employees working on office hours only; Part-time work possible for exempt employees only; Exempt staff could apply up to 3-month sabbatical leave, subject to business situation; Medical coverage; In-house clinic operates 24 hours, doctor consultation possible from 9am to 5pm; Health promotion programs; Social Recreation Center with facilities, such as gym room, squash, badminton and netball court, zumba and yoga classes, etc.; On-site Cafeteria; Paid sick leave according to law; Additional 3% to Employee Provident Fund after 10 years service with Infineon Malacca; Re-employment opportunities; Productivity incentive bonus; Bus service for shift employees ; Allocated carpark for disabled and pregnant employees

Why Us

Driving decarbonization and digitalization. Together.

Infineon designs, develops, manufactures, and markets a broad range of semiconductors and semiconductor-based solutions, focusing on key markets in the automotive, industrial, and consumer sectors. Its products range from standard components to special components for digital, analog, and mixed-signal applications to customer-specific solutions together with the appropriate software.

We are on a journey to create the best Infineon for everyone.

This means we embrace diversity and inclusion and welcome everyone for who they are. At Infineon, we offer a working environment characterized by trust, openness, respect and tolerance and are committed to give all applicants and employees equal opportunities. We base our recruiting decisions on the applicant ´s experience and skills.

We look forward to receiving your resume, even if you do not entirely meet all the requirements of the job posting. [Click here](#) for more information about Diversity & Inclusion at Infineon.

